



**Wednesday, January 14, 2026
Regular Board Meeting - AGENDA**

**Governing Board Room
Main Street
Tuba City, AZ**

6:00 P.M. (M.S.T)

Attendees may Access the Board Room at 5:30 p.m. (M.S.T)

Pursuant to A.R.S. §38-431.02, Notice to the General Public that the Governing Board Members of the Tuba City Unified School District No. 15 will convene in a Regular Board Meeting open to the public on WEDNESDAY, January 14, 2026 at 6:00 P.M. (M.S.T) will convene in the board room at the District Office Building, located in the old Primary School North Wing, in Tuba City, Arizona. Information regarding agenda items, with the exception of board items relating to Executive Sessions, the Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk (*) and pursuant to A.R.S. §38-431.03(A)(3), and/advice from legal counsel. However, all Board decisions will be made in open public meeting. If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.

A. PRELIMINARY

1. CALL TO ORDER
2. ROLL CALL
3. Moment of Silence
4. Pledge of Allegiance
5. Adoption of Agenda
6. Nomination and Election of New Governing Board President for 2026
7. Nomination and Election of New Governing Board Clerk for 2026
8. Discussion and Possible Action to Approve the Date/Day, Time and Posting Place for Regular Governing Board Meeting Agendas for 2026.

B. RECOGNITIONS

1. Tuba City Jr. High School Varsity Volleyball - Mr. Michael Balcerek, Coach

C. CALL TO THE PUBLIC

1. Guidelines: Any person wishing to address the Board on a non-agenda item will be granted time to make a presentation at the discretion of the presiding chairperson. Individual remarks will be limited to three minutes. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Personal attacks upon Board members, staff personnel, or other persons in attendance or absent by individuals who address the Board are discouraged. Policies KE, KEB, KEC, and KED are provided by the Board for disposition of

legitimate complaints, including those involving individuals. Upon conclusion of the open call to the public, individual members of the Board may respond to any criticism made by an individual who has addressed the Board.

D. ACTION ITEMS/PERSONNEL

1. Discussion and Possible Action to Accept and Approve Substitute Teachers for SY 2025-2026
2. Discussion of Possible Action to Accept and Approve a Classified Employment Contract for SY 2025-2026.
3. Discussion and Possible Action to Accept and Approve a Certified Employment Contract for SY 2025-2026.
4. Discussion and Possible Action to Accept and Approve Certified Administrative Employment Contract for SY 2025-2026.
5. Discussion and Possible Action to Accept and Approve Coaching recommendation for SY 2025-2026
6. Discussion and Possible Action to Accept and Approve Event Staff/Game Workers for SY 2025-2026.
7. Discussion and Possible Action to Accept and Approve Modification of Certified Employment Contract for Alignment with SY 2025-2026 Certified Salary Schedule.
8. Discussion and Possible Action to Accept and Approve effective January 1, 2026, Arizona's Minimum Wage compensation for Game and Event Workers.
9. Discussion and Possible Action to Accept and Approve Weekday Evening and Weekend Duty Staff & Compensation Rates effective January 15, 2026 to June 30, 2026.for SY 2025-2026
10. Discussion and Possible Action to Accept and Approve Beyond Contract Addendums for SY'2025-2026.
11. Discussion and Possible Action to Accept and Approve Teacher Beyond Contract Items for FY2026 (School Year 2025/2026). January 14, 2026 - May 9th, 2026..
12. Discussion and Possible Action to Accept and Approve Beyond Contract for ESS Teachers for SY 2025-2026.
13. Discussion and Possible Action to Accept and Approve Teacher Beyond Contract Addendums for SY2025/2026 for Tuba City High School.
14. Discussion and Possible Action to Accept and Approve the Classroom Site Fund-Performance Pay for SY 2025-2026

E. INFORMATION / DISCUSSION ITEMS

1. Superintendent's Report - Ms. Sharlene Navaho
2. Assistant Superintendent's Report - Dr. Melissa Bilagody
3. Building/Department Reports - Governing Board Review & Comments

F. GOVERNING BOARD MEETING MINUTES

1. Discussion and Possible Action to Accept and Approve Special Board Meeting Minutes from Tuesday, January 06, 2026.
2. Discussion and Possible Action to Accept and Approve Regular Governing Board Meeting Minutes from Wednesday, December 10, 2025.
3. Discussion and Possible Action to Accept and Approve Special Board Meeting Minutes from Thursday, December 18, 2025.

G. ACTION ITEMS / CONSENT AGENDA

1. Request that the Governing Board Ratify the following Expense Voucher #1031 to V1038 in the amount of \$1,683,407.60 for SY '25-26.

2. Request that the Governing Board Ratify Payroll Vouchers #16 to #18 for the FY25/26 In the amount of \$1,872,171.16.

3. Auxiliary Operations/Student Activity Month-End Report for December 2025

H. ACTION ITEMS / TRAVEL

1. Discussion and Possible Action to Accept and Approve Out of State travel for Leah Begay, Serena Whiterock, Melinda Charley, Christina Charley, Cheryl Begay, Harikrishna Gottimukkula to attend the Tyler Annual User Conference in Las Vegas, Nevada Beginning Tuesday April 7, 2026 to Friday April 10, 2026. Travel Dates will be Tuesday April 7, 2026 with return Friday April 10, 2026.

2. Discussion and Possible Action to Accept and Approve Overnight travel for Jonessa Reid, Susie Robbing, Lorraine Riggs and five (5) TCHS Students to attend the Navajo Nation Seal of Bilingual Proficiency Assessment in Window Rock, AZ on Friday, January 23, 2026. Travel to commence on Thursday, January 22, 2026 returning on Friday, January 23, 2026.

3. Discussion and Possible Action to Accept and Approve Overnight travel for Roly Bayo-Ang, Amelia Labajo, Regie Boniol and Eight (8) TCHS Students to attend the Robotics Competition in Kayenta, AZ on Saturday, February 07, 2026. Travel to commence on Friday, February 06, 2026 returning on Saturday, February 07, 2026.

I. ACTION ITEMS / GENERAL ADMINISTRATION

1. Discussion and Possible Action to Accept and Approve Early Graduation for One (1) Student from Nizhoni Accelerated Academy.

J. ACTION ITEMS/FINANCE

1. Discussion and possible action to accept and approve purchase from Logicalis in the amount of \$181,530.80 for additional internet access points for boosting WiFi signal at the High School.

2. Discussion and Possible Action to Accept and Approve After-the-Fact payment to Arizona Department of Education in the amounts of \$22.50 and \$273.50 for storage fees.

3. Discussion and possible action to accept and approve After-the-Fact payment to Kimberly Nez in the amount of \$25.00, for late fee registration for students attending the FCCLA Fall Leadership Conference in Anaheim California in October 2025.

4. Discussion and possible action to accept and approve the School Property sale of 5 mobile homes through a sealed bid for the following; Unit 3 - 1970 Elkhart Single Wide, Unit 11 - 1970 Elkhart Single Wide, Unit 52 - 1970 Elkhart Single Wide, Unit 30 - 1990 Harborlight Single Wide, and Unit 82 - 1993 Sunville Dbl Wide.

5. Discussion and possible action to accept and approve After-the-Fact payment to Loren Tso in the amount of \$25.00, for late fee registration for students attending the FCCLA Fall Leadership Conference in Anaheim California in October 2025.

6. Discussion and possible action to accept and approve After-the-Fact payment to Loren Tso in the amount of \$20.00, for FCCLA National and Arizona Adviser Dues.

7. December 2025 Financials Report (Information Only)

K. ACTION / EXECUTIVE SESSION

1. *Discussion and Possible Action to Either Renew or Non-Renew Superintendent contract for Sharlene Navaho. (*Possible Executive Session per A.R.S. §§ 38-431.03(A)(1) (Personnel) and 38-431.03(A)(3) (Advice from Legal Counsel)).

L. GOVERNING BOARD INFO/REPORTS


M. FUTURE BOARD MEETINGS

N. CLOSING

1. ADJOURNMENT

2. Future Board Travel (For Information Only)

"A Culture of Excellence"

Agenda Approved by Board President, Linda Honahni: 

Date: 1/12/2026

Time: 5:14 pm

Agenda Posted by Board Secretary, Ameretta Butler: 