



**Wednesday, December 10, 2025  
Regular Board Meeting - AGENDA**

**Tuba City Unified School District  
Governing Board Room  
Tuba City, AZ**

**6:00 P.M. (M.S.T)**

**Attendees may Access the Building at 5:30 p.m. (MST)**

**Pursuant to A.R.S. §38-431.02, Notice to the General Public that the Governing Board Members of the Tuba City Unified School District No. 15 will convene in a Regular Board Meeting open to the public on WEDNESDAY, December 10, 2025 at 6:00 P.M. (M.S.T) will convene in the Tuba City Unified School District, Governing Board Room, 67 NW Maple Street, Tuba City, Arizona 86045. Information regarding agenda items, with the exception of board items relating to Executive Sessions, the Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk (\*) and pursuant to A.R.S. §38-431.03(A)(3), and/advice from legal counsel. However, all Board decisions will be made in open public meeting. If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.**

**A. PRELIMINARY**

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1. CALL TO ORDER
2. ROLL CALL
3. Moment of Silence
4. Pledge of Allegiance
5. Adoption of Agenda

**B. RECOGNITIONS**

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1. Tuba City Elementary School Cross Country - Caitlyn Williams, Coach
2. Tuba City High School Volleyball - Kristen Balcerek, Head Volleyball Coach
3. Tuba City High School Boys Cross Country - Wendi Lewis, Head Boys Cross Country Coach

**C. CALL TO THE PUBLIC**

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1. Guidelines: Any person wishing to address the Board on a non-agenda item will be granted time to make a presentation at the discretion of the presiding chairperson. Individual remarks will be limited to three minutes. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Personal attacks upon Board members, staff personnel, or other persons in attendance or absent by individuals who address the Board are discouraged. Policies KE, KEB, KEC, and KED are provided by the Board for disposition of legitimate complaints, including those involving individuals. Upon conclusion of the open call to the public, individual members of the Board may respond to any criticism made by an individual who has addressed the Board.

**D. ACTION ITEMS/PERSONNEL**

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1. Discussion and Possible Action to Accept and Approve Employee Resignations/Retirement for SY'2025-2026
2. Discussion and Possible Action to Accept and Approve Resignation of Acting Principal for Dzil Libei and Tsinaabaas Habitiin Elementary Schools SY 2025-2026
3. Discussion and Possible Action to Accept and Approve a Certified Employment Contract for SY 2025-2026
4. Discussion of Possible Action to Accept and Approve a Classified Employment Contract for SY 2025-2026.
5. Discussion and Possible Action to Accept and Approve Substitute Teachers for SY 2025-2026
6. Discussion and Possible Action to Accept and Approve Tuba City High School and Tuba City Junior High School Game Worker recommendation for SY 2025-2026
7. Discussion and Possible Action to Accept and Approve Coaching recommendation for SY 2025-2026
8. Discussion and Possible Action to Accept and Approve School Club Sponsor Recommendation for SY 2025-2026
9. Discussion and Possible Action to Accept and Approve a Tuba City Unified School District Qualified Evaluator for SY 2025-2026.
10. Discussion and Possible Action to Accept and Approve Beyond Contract Addendums for SY 2025-2026
11. Native Language and Culture Program Teachers' Beyond Contract Professional Development December 11, 2025 through December 30, 2025.
12. Discussion and Possible Action to Accept and Approve Classified Administrator Contract Revision to Increase Salary Amount to reflect having dual Master's degree for SY 2025-2026
13. Discussion and Possible Action to Accept and Approve Recruitment Stipends for Teachers/Principal for SY 2025-2026
14. Discussion and Possible Action to Accept and Approve the Classroom Site Fund-Performance Pay for SY 2025-2026.
15. Discussion and Possible Action to Accept and Approve Acting Principal of Dzil Libei Elementary School and Tsinaabaas Habitiin Elementary School SY 2025-2026

**E. INFORMATION / DISCUSSION ITEMS**

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1. Superintendent's Report - Ms. Sharlene Navaho
2. Assistant Superintendent's Report - Dr. Melissa Bilagody
3. Building/Department Reports - Governing Board Review & Comments

**F. GOVERNING BOARD MEETING MINUTES**

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1. Discussion and Possible Action to Accept and Approve Regular Governing Board Meeting Minutes from Wednesday, November 12, 2025.
2. Discussion and Possible Action to Accept and Approve Work Study Session Meeting Minutes from Wednesday, November 12, 2025.

**G. ACTION ITEMS / CONSENT AGENDA**

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1. Request that the Governing Board Ratify the following Expense Voucher #1025 to V1030 in the amount of \$1,893,402.56 for SY '25-26.
2. Request that the Governing Board Ratify Payroll Vouchers #14 to #15 for the FY25/26 In the amount of \$1,640,716.82.

