



**Wednesday, November 12, 2025
Regular Board Meeting - AGENDA**

**Tuba City Jr. High School Cafeteria
1 East Fir Street
Tuba City, AZ**

6:00 P.M. (M.S.T)

Attendees may Access the Building at 5:30 p.m. (MST)

Pursuant to A.R.S. §38-431.02, Notice to the General Public that the Governing Board Members of the Tuba City Unified School District No. 15 will convene in a Regular Board Meeting open to the public on WEDNESDAY, November 12, 2025 at 6:00 P.M. (M.S.T) will convene in the Cafeteria at the Tuba City Jr. High School, located at 1 East Fir Street, in Tuba City, Arizona 86045. Information regarding agenda items, with the exception of board items relating to Executive Sessions, the Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk (*) and pursuant to A.R.S. §38-431.03(A)(3), and advice from legal counsel. However, all Board decisions will be made in open public meeting. If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.

A. PRELIMINARY

1. CALL TO ORDER
2. ROLL CALL
3. Moment of Silence
4. Pledge of Allegiance
5. Adoption of Agenda

B. RECOGNITIONS

1. Tuba City High School Football, Kalani Simeona, Head Football Coach

C. CALL TO THE PUBLIC

1. Guidelines: Any person wishing to address the Board on a non-agenda item will be granted time to make a presentation at the discretion of the presiding chairperson. Individual remarks will be limited to three minutes. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Personal attacks upon Board members, staff personnel, or other persons in attendance or absent by individuals who address the Board are discouraged. Policies KE, KEB, KEC, and KED are provided by the Board for disposition of legitimate complaints, including those involving individuals. Upon conclusion of the open call to the public, individual members of the Board may respond to any criticism made by an individual who has addressed the Board.

D. ACTION ITEMS/PERSONNEL

1. Discussion and Possible Action to Accept and Approve Employee Resignations.

2. Discussion and Possible Action to Accept and Approve Volleyball Intramurals Coaching Resignations for SY 2025-26 at TCES.
3. Discussion and Possible Action to Accept and Approve a Classified Employment Contract for SY 2025-2026
4. Discussion and Possible Action to Accept and Approve Coaching recommendation for SY 2025-2026
5. Discussion and Possible Action to Accept and Approve Beyond Contract Addendums for SY 2025-2026.
6. Discussion and Possible Action to Accept and Approve a Revised Job Description and Salary Amount for a Visionary High School Principal for Tuba City High School.

E. INFORMATION / DISCUSSION ITEMS

1. Superintendent's Report - Ms. Sharlene Navaho
2. Assistant Superintendent's Report - Dr. Melissa Bilagody
3. Building/Department Reports - Governing Board Review & Comments

F. GOVERNING BOARD MEETING MINUTES

1. Discussion and Possible Action to Accept and Approve Work Study Session Meeting Minutes from Wednesday, October 08, 2025.
2. Discussion and Possible Action to Accept and Approve Regular Governing Board Meeting Minutes from Wednesday, October 08, 2025.
3. Discussion and Possible Action to Accept and Approve Special Board Meeting Minutes from Thursday, October 09, 2025.

G. ACTION ITEMS / CONSENT AGENDA

1. Request that the Governing Board Ratify the following Expense Voucher #1019 to V1024 in the amount of \$1,294,947.86 for SY '25-26.
2. Request that the Governing Board Ratify Payroll Vouchers #11 to #13 for the FY25/26 In the amount of \$2,403,047.00.
3. Auxiliary Operations/Student Activity Month-End Report for October 2025

H. ACTION ITEMS / GENERAL ADMINISTRATION

1. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 36, No.5. Policy Advisory No 801-807.
2. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 36, No.6. Policy Advisory No 808.
3. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 37, No.2. Policy Advisory No 819-862.
4. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 37, No.4. Policy Advisory No 866-875.
5. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 37, No.5. Policy Advisory No 876-905.
6. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 37, No.8. Policy Advisory No 915-916.
7. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 37, No.9. Policy Advisory No 917-958.

8. Discussion and Possible Action to Accept and Approve the First Reading on Arizona School Boards Association Policy Services Advisory Volume 37, No.10. Policy Advisory No 959.

9. Discussion and Possible Action to Accept and Approve the Indian Policies and Procedures (IPP) for School Year 2026-2027 pursuant to the Governing Board policies. Tuba City Unified School District establishes and adopts the Indian Policies and Procedures (IPP) to meet the requirements of the Impact Aid Program, Title VI- Indian Education Program and the Johnson O'Malley Program.

10. Discussion and Possible Action to Accept and Approve Division of School Facilities Preventative Maintenance Reporting Statement for FY'2025.

I. ACTION ITEMS / TRAVEL

1. Discussion and Possible Action to Accept and Approve Tuba City Jr. High School's Quarter 2 Athletic Schedule (Volleyball/Wrestling) for SY'2025-2026.

2. Discussion and Possible Action to Accept and Approve the Winter Athletic Schedules for Tuba City High School, School Year 2025-2026.

3. Discussion and Possible Action to Accept and Approve the Tuba City High School Senior Class Overnight Trip to New York City, New York from Monday, May 04, 2026 to Friday, May 08, 2026.

4. Discussion and Possible Action to Accept and Approve Out of State travel for Three (3) Chaperones, 1 Bus Driver and 12 students from TCHS to attend the National Indian Impacted Schools Association 42nd Annual Conference in Las Vegas, Nevada beginning Monday, December 08, 2025 and Tuesday, December 09, 2025. Travel dates will be December 07, 2025, with return date of Wednesday, December 10, 2025.

5. Discussion and Possible Action to Accept and Approve Out of State travel for Sharlene Navaho, Leah Begay, Lee Tsinigine and Marie Acothley to attend the National Indian Impacted Schools Association 42nd Annual Conference in Las Vegas, Nevada beginning Monday, December 08, 2025 and Tuesday, December 09, 2025. Travel dates will be Sunday, December 07, 2025, with return date of Wednesday, December 10, 2025.

6. Discussion and Possible Action to Accept and Approve Out of State travel for Native Language & Culture Coordinator, Jonessa Reid and Indian Education Committee members, Guy George, Lavernda Whitehair, Merna Tallsalt and Doug Begay to attend the National Indian Impacted Schools Association 42nd Annual Conference in Las Vegas, Nevada beginning Monday, December 08, 2025 and Tuesday, December 09, 2025. Travel dates will be Sunday, December 07, 2025, with return date of Wednesday, December 10, 2025.

7. Discussion and Possible Action to Accept and Approve Out of State travel for Melissa Bilagody to attend the National Student Safety and Security Conference in Las Vegas, Nevada beginning Wednesday, November 19, 2025 to Friday, November 21, 2025. Travel dates will be Tuesday, November 18, 2025, with return date of Saturday, November 22, 2025.

J. ACTION ITEMS/FINANCE

1. Discussion and Possible Action to Accept and Approve Donation to Flag Football Club from Sharon Welch in amount of \$275.62

2. Discussion and possible action to accept and approve After-the-Fact payment to Zoom Communication, Inc., in the amount of \$4,249.

3. Discussion and possible action to accept and approve After-the-Fact payment to Pronghorn Services LLC in the amount of \$33,485.21.

4. Discussion and Possible Action to Accept and Approve the US Department of Justice COPS SVPP Grant in the amount of \$462,295.00. The grant will be used to improve security on school grounds through school safety programs and technology. In accepting this grant the district will be responsible to contribute 25% which is \$154,098 for a total allocation of \$616,393.

5. Discussion and possible action to accept and approve Navajo Tribal Utility Authority (NTUA) as a sole source vendor as they are the exclusive public utility provider for gas service within the Navajo Nation, and is the only entity authorized to construct, operate, and maintain gas infrastructure within its jurisdiction. It is also recommended the Governing Board accept and approve Navajo Engineering & Construction Authority (NECA) as a

sole source provider for the installation of natural gas infrastructure under the supervision of NTUA. Pursuant to A.A.C. R7-2-1002(A)(1) and A.R.S 15-213 and 11-952, contracts between school districts and other governmental entities are exempt from the standard competitive procurement process, except as otherwise provided in R7-2-1191 through R7-2-1196.

6. Discussion and possible action to accept and approve Navajo Tribal Utility Authority (NTUA) in the amount of \$1,315,451.13 to bring natural gas service to district facilities currently operating on propane systems. This project would improve energy efficiency and ensure the district is in compliance with environmental and safety standards, and to eliminate our year ACC audit.

7. Discussion and possible action to accept and approve Core Construction Schematic Design Budget Proposal in the amount of \$7,345,945 for the Athletic Facility Upgrades; artificial turf, track, fencing, field lighting, and audio system at Tuba City High School.

8. Discussion and possible action to accept and approve to consider and, if deemed advisable, to adopt a resolution authorizing the transfer of surplus monies in the District's Impact Revenue Fund to a Trustee to be used to defease a portion of the District's outstanding Impact Aid Revenue Bonds.

9. October 2025 Financials Report (Information Only)

K. ACTION ITEMS / EXECUTIVE SESSION

1. *Discussion and Possible Action to Approve or Reject Hearing Officer's Findings and Recommendations in Teacher Termination Matter for Junior High School Math Teacher. (*Possible Executive Session per A.R.S. 38-431.03(A)(1) (Personnel) and 38-431.03(A)(3) (Advice from Legal Counsel))

L. GOVERNING BOARD INFO/REPORTS

1. Items for Future Agenda

M. FUTURE BOARD MEETINGS

1. UPCOMING BOARD MEETINGS - Work Study Session & Regular Board Meeting on Wednesday, October 08, 2025 at Tuba City Unified School District Governing Board Room

N. CLOSING

1. ADJOURNMENT

2. Future Board Travel (For Information Only)

"A Culture of Excellence"

Agenda Approved by Board President, Linda Honahni: 

Date: 11/10/2025 Time: 4:30PM

Agenda Posted by Board Secretary, Ameretta Butler: 