

Agenda Revised on October 06, 2025. Agenda Items H-2 (Finance) and I-3 (Executive Session) Added



Wednesday, October 8, 2025
Regular Board Meeting - AGENDA / REVISED

Tuba City Unified School District
Governing Board Room
Tuba City, AZ

6:00 P.M. (D.S.T)
Attendees may Access the Board Room at 5:30 p.m. (DST)

Pursuant to A.R.S. §38-431.02, Notice to the General Public that the Governing Board Members of the Tuba City Unified School District No. 15 will convene in a Regular Board Meeting open to the public on **WEDNESDAY, October 08, 2025 at 6:00 P.M. (D.S.T)** will convene in the Tuba City Unified School District, Governing Board Room, 67 NW Maple Street, Tuba City, Arizona 86045. Information regarding agenda items, with the exception of board items relating to Executive Sessions, the Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk (*) and pursuant to A.R.S. §38-431.03(A)(3), and/or advice from legal counsel. However, all Board decisions will be made in open public meeting.

If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.

A. PRELIMINARY

1. CALL TO ORDER
2. ROLL CALL
3. Moment of Silence
4. Pledge of Allegiance
5. Adoption of Agenda

B. CALL TO THE PUBLIC

1. Guidelines: Any person wishing to address the Board on a non-agenda item will be granted time to make a presentation at the discretion of the presiding chairperson. Individual remarks will be limited to three minutes. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Personal attacks upon Board members, staff

personnel, or other persons in attendance or absent by individuals who address the Board are discouraged. Policies KE, KEB, KEC, and KED are provided by the Board for disposition of legitimate complaints, including those involving individuals. Upon conclusion of the open call to the public, individual members of the Board may respond to any criticism made by an individual who has addressed the Board.

C. ACTION ITEMS/PERSONNEL

1. Discussion and Possible Action to Accept and Approve Employee Resignation
2. Discussion and Possible Action to Accept and Approve Substitute Teachers for SY 2025-2026.
3. Discussion and Possible Action to Accept and Approve a Certified Employment Contract for SY 2025-2026
4. Discussion and Possible Action to Accept and Approve Certified Administrative Employment Contract for SY 2025-2026.
5. Discussion and Possible Action to Accept and Approve a Classified Employment Contract for SY 2025-2026
6. Discussion and Possible Action to Accept and Approve School Club Sponsor Recommendation for SY 2025-2026
7. Discussion and Possible Action to Accept and Approve Event Staff/Game Workers for SY 2025-2026
8. Discussion and Possible Action to Accept and Approve Beyond Contract Addendums for SY 2025-2026.
9. Discussion and Possible Action to Accept and Approve Beyond Contract for ESS Teachers for SY 2025-2026
10. Discussion and Possible Action to Accept and Approve a Revised Contract Employment Contract for SY 2025-2026. (Tabled item September 11, 2025)
11. Discussion and Possible Action to Accept and Approve Coaching Staff Recommendations for SY 2025-26.
12. Discussion and Possible Action to Accept and Approve Coaching recommendation for SY 2025-2026.
13. Discussion and Possible Action to Accept and Approve Coaching recommendation for SY 2025-2026
14. Discussion and Possible Action to Accept and Approve new Certified Position for SY 2025-2026
15. Discussion and Possible Action to Accept and Approve new Classified Position of a ESS Instructional Assistant for SY 2025-2026
16. Discussion and Possible Action to Accept and Approve TCUSD Classroom Site Fund - Performance Pay Plan for SY 2025-2026
17. Discussion and Possible Action to Accept and Approve a TCUSD Qualified Evaluator for 2025-2026
18. Discussion and Possible Action to Accept and Approve Officials that are employed with TCUSD, with NAIC Officials Payment Rates for SY 2025-2026

D. INFORMATION / DISCUSSION ITEMS

1. Superintendent's Report - Ms. Sharlene Navaho
2. Assistant Superintendent's Report - Dr. Melissa Bilagody

3. Building / Department Reports - Governing Board Review & Comments

E. GOVERNING BOARD MEETING MINUTES

1. Discussion and Possible Action to Accept and Approve Special Board Meeting Minutes from Wednesday, September 24, 2025.
2. Discussion and Possible Action to Accept and Approve Regular Governing Board Meeting Minutes from Thursday, September 11, 2025.

F. ACTION ITEMS / CONSENT AGENDA

1. Request that the Governing Board Ratify the following Expense Voucher #1012 to V1018 in the amount of \$2,468,763.32 for SY '25-26.
2. Request that the Governing Board Ratify Payroll Vouchers #7 to #10 for the FY25/26 In the amount of \$1,630,811.86.
3. Auxiliary Operations/Student Activity Month-End Report for September 2025

G. ACTION ITEMS / TRAVEL

1. Discussion and Possible Action to Accept and Approve Overnight Travel for Kimberly Nez, FCCLA Early Childhood Ed. Advisor, FCCLA Culinary Arts Loren Tso, Advisor and TCHS CTE (11) students, including Bus Driver Darcy Peshlakai to attend FCCLA Fall Leadership Conference in Anaheim, CA on October 22-25, 2025.
2. Discussion and Possible Action to Accept and Approve Overnight travel for Tuba City Elementary School Cross Country Team to attend: 2025 AZ Youth Cross Country Championships in Anthem, AZ, Friday, October 31, 2025 to Saturday, November 01, 2025.

H. ACTION ITEMS/FINANCE

1. Discussion and Possible Action to Approve Donation issued to Cross Country Club from Hopi Distance Project via ASICS Running Corp. in Running Shoes in amount \$17,250.00
2. Discussion and possible action to approve Arizona Restaurant Supply, Inc in the amount of \$160,962.54 to purchase new kitchen equipment for Dzil Libel Elementary School. (ADDED 10/06/2025)
3. Discussion and possible action to accept and approve FY2025 Annual Financial Report.
4. September 2025 Financials Report (Information Only)

I. ACTION ITEMS / EXECUTIVE SESSION

1. *Discussion and Possible Action to Accept Administrative Recommendation to Terminate Instructional Aide, Benjamin Harvey for Job Abandonment, Subject to his Right to a Hearing. (*Possible Executive Session per A.R.S. 38-431.03(A)(1). (Personnel) and 38-431.03(A)(3) (Advice from Legal Counsel)).
2. *Discussion and Possible Action to Accept Administrative Recommendation to Terminate Business Teacher, Crystal Yazzie, subject to her right to a hearing. (*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel) and 38-431.03(A)(3) (advice from legal counsel)).
3. *Discussion and Possible Action to Accept Administrative Recommendation to Terminate Math Teacher Sham Begay, Subject to his Right to a Hearing. (*Possible Executive Session per A.R.S. §§ 38-431.03(A)(1) (Personnel) and 38-431.03(A)(3) (Advice from Legal Counsel)).(ADDED 10/06/2025)

J. GOVERNING BOARD INFO/REPORTS

- 1. Items for Future Agenda

K. FUTURE BOARD MEETINGS

- 1. UPCOMING BOARD MEETINGS - Work Study Session & Regular Board Meeting on Wednesday, November 12, 2025 at Tuba City Jr. High School.

L. CLOSING

- 1. ADJOURNMENT
- 2. Future Board Travel (For Information Only)
"A Culture of Excellence"

Agenda Approved by Board President, Linda Honahni: Linda Honahni

Date: 10/6/2025 Time: 10/06/2025

Agenda Posted by Board Secretary, Ameretta Butler: 