



**Thursday, September 11, 2025**  
**Regular Board Meeting - AGENDA (REVISED/LOCATION CHANGE)**

**Governing Board Room**  
**Main Street**  
**Tuba City, AZ**

**6:00 P.M. (D.S.T)**  
**Attendees may Access the Building at 5:30 p.m. (DST)**

**Pursuant to A.R.S. §38-431.02, Notice to the General Public that the Governing Board Members of the Tuba City Unified School District No. 15 will convene in a Regular Board Meeting open to the public on THURSDAY, September 11, 2025 at 6:00 P.M. (D.S.T) will convene in the Board Room at the District Office Building, located in the old Primary School North Wing, in Tuba City, Arizona 86045. Information regarding agenda items, with the exception of board items relating to Executive Sessions, the Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk (\*) and pursuant to A.R.S. §38-431.03(A)(3), and/advice from legal counsel. However, all Board decisions will be made in open public meeting. If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.**

**A. PRELIMINARY**

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1. CALL TO ORDER
2. ROLL CALL
3. Moment of Silence
4. Pledge of Allegiance
5. Adoption of Agenda

**B. CALL TO THE PUBLIC**

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1. Guidelines: Any person wishing to address the Board on a non-agenda item will be granted time to make a presentation at the discretion of the presiding chairperson. Individual remarks will be limited to three minutes. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Personal attacks upon Board members, staff personnel, or other persons in attendance or absent by individuals who address the Board are discouraged. Policies KE, KEB, KEC, and KED are provided by the Board for disposition of legitimate complaints, including those involving individuals. Upon conclusion of the open call to the public, individual members of the Board may respond to any criticism made by an individual who has addressed the Board.

**C. ACTION ITEMS/PERSONNEL**

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1. Discussion and Possible Action to Accept and Approve School Club Sponsor Recommendation for SY'2025-26.
2. Discussion and Possible Action to Accept and Approve Tuba City High School and Tuba City Junior High School Student Game Worker Recommendation for SY 2025-2026.
3. Discussion and Possible Action to Accept and Approve Event Staff / Game Worker for SY 2025 - 2026

4. Discussion and Possible Action to Accept and Approve Coaching Recommendations for SY'2025-2026.
5. Discussion and Possible Action to Accept and Approve Two New ESS Instructional Assistant Positions.
6. Discussion and Possible Action to Accept and Approve Classified Employment Contract for SY 2025 - 2026.
7. Discussion and Possible Action to Accept and Approve Acting Principal of Dzil Libei Elementary School and Tsinaabaas Habitiin Elementary School.
8. Discussion and Possible Action to Accept and Approve a Certified Employment Contract for SY 2025-2026.
9. Discussion and Possible Action to Accept and Approve Substitute Teachers
10. Discussion and Possible Action to Accept and Approve School Leadership Team Members for SY 2025 - 2026
11. Discussion and Possible Action to Accept and Approve Revised Certified Employment Contract for SY 2025 -2026 (Tabled Item - August 13, 2025)
12. Discussion and Possible Action to Accept and Approve beyond contract for staff to assist with groundskeeping
13. Discussion and Possible Action to Accept and Approve Title II Retention and Recruitment Stipends for Teachers and Principals
14. Discussion and Possible Action to Accept and Approve Certified Contract Revision to Increase Salary Amount due to additional Graduate Coursework for SY 2025 - 2026
15. Discussion and Possible Action to Accept and Approve Beyond Contract Addendums for SY 2025-2026.

#### **D. INFORMATION / DISCUSSION ITEMS**

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1. Superintendent's Report - Ms. Sharlene Navaho
2. Assistant Superintendent's Report - Dr. Melissa Bilagody
3. Building/Department Reports - Governing Board Review & Comments

#### **E. GOVERNING BOARD MEETING MINUTES**

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1. Discussion and Possible Action to Accept and Approve Regular Board Meeting Minutes from Wednesday, August 13, 2025.
2. Discussion and Possible Action to Accept and Approve Special Board Meeting Minutes from Thursday, August 28, 2025.

#### **F. ACTION ITEMS / CONSENT AGENDA**

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1. Request that the Governing Board Ratify the following Expense Voucher #1082 in the amount of \$5,559.75 for SY '24-25 and Expense Voucher #1007 to #1011 in the amount of \$1,705,327.36 for SY'25-26.
2. Request that the Governing Board Ratify Payroll Voucher #6 for the FY25/26 In the amount of \$834,929.72.
3. Auxiliary Operations/Student Activity August 2025-End of Month Report

#### **G. ACTION ITEMS / GENERAL ADMINISTRATION**

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1. Discussion and Possible Action to Accept and Approve the Tuba City High School Athletic Handbook for School Year 2025-2026.
2. Discussion and Possible Action to Accept and Approve the Tuba City Elementary School Student and Parent Athletic Handbook for School Year 2025-2026.
3. Discussion and Possible Action to Accept and Approve the Dual Enrollment Intergovernmental Agreement with Navajo Technical University and Tuba City Unified School District #15. Effective upon signature of both parties through June 30, 2028 ("Term"). Intergovernmental Agreement reviewed by Legal Counsel.

4. Discussion and Possible Action to Accept, Approve and Adopt the Second Reading on Arizona School Boards Association Policy Services Advisory Volume 37, No.7. Policy Advisory No 909-914, July 2025.

5. Discussion and Possible Action to Adopt and Implement Cell Phone and Electronic Communication Device Policy.

6. Discussion and Possible Action to Accept and Approve 2025-2026 Parent Support Organization Application for Warrior Booster Club.

#### **H. ACTION ITEMS / TRAVEL**

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1. Discussion and Possible Action to Accept and Approve Overnight Travel for Loren Tso, FCCLA Culinary Arts Advisor/Teacher and TCHS (8) students: Kimberly Nez, FCCLA Early Childhood Ed. Teacher/Advisor, and TCHS (4) students to attend the FCCLA Chapter Leadership Camp at the Williams, AZ on September 24-26, 2025.

2. Discussion and Possible Action to Accept and Approve Overnight Travel for Ardith Colorado, Business Management Teacher/FBLA Advisor and Brent Engle, Teacher/Chaperone and 10 CTE BM students to attend the FBLA Leadership Camp in Williams, AZ on September 22-24, 2025., 2025.

#### **I. ACTION ITEMS/FINANCE**

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1. Discussion and Possible action to accept and approve Courtesy Chevrolet in the amount of \$261,418.93 to purchase (3) 2025 maintenance trucks and (1) transportation truck. With an authorized adjustment to the price not to exceed 10% of the approved dollar amount, as changes in price may occur from when the original quote was issued.

2. Discussion and possible action to approve Core Construction for the removal of the water tower and HS obstacle/ropes course in the amount of \$410,326. With an authorized adjustment to the price not to exceed 10% of the approved dollar amount, as changes in price may occur from when the original quote was issued.

3. Discussion and possible action to approve Arizona Restaurant Supply, Inc in the amount of \$144,513.67 to purchase new kitchen equipment for Dzil Libel Elementary school. With an authorized adjustment to the price not to exceed 10% of the approved dollar amount, as change in price may occur from when the original quote was issued.

4. Discussion and possible action to accept and approve PowerSchool Group LLC, as TCUSD sole source vendor. PowerSchool is a student information system and academic data management platform which includes attendance, grading, scheduling, reporting for state compliance, and a parent/teacher portal. The district has not found another vendor who can provide licensing, hosting and support services. Per A.R.S. 41-2536, because no other source is practicably available, this procurement qualifies as a sole-source purchase.

5. Discussion and Possible Action to Accept and Approve the Tuba City Unified School District Parent Support Group and Booster Club Operations Manual for SY2025-2026.

6. August 2025 Financials Report (Information Only)

#### **J. ACTION ITEMS / EXECUTIVE SESSION**

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1. \*Discussion and Possible Action to Readmit Expelled Student. (\*Possible Executive Session per A.R.S. 38-431.03(A)(2) (consideration of matters that are confidential by law) and A.R.S. 38-431.03(A)(3) (advice from legal counsel)).

2. \*Discussion with the Governing Board regarding Student Information System utilized by Tuba City Unified School District. (\*Possible Executive Session per A.R.S. 38-431.03(A)(2) (Discussion or Consideration of Confidential Records Exempt by Law from Public Inspection))."

#### **K. GOVERNING BOARD INFO/REPORTS**

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1. Items for Future Agenda

#### **L. FUTURE BOARD MEETINGS**

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1. UPCOMING BOARD MEETINGS - Work Study Session & Regular Board Meeting on Wednesday, October 08, 2025 at Tuba City Unified School District Governing Board Room

#### **M. CLOSING**

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1. ADJOURNMENT

2. Future Board Travel (For Information Only)

"A Culture of Excellence"

Agenda Approved by Board President, Linda Honahni: Linda Honahni

Date: 9/10/2025 Time: 9/10/2026 @ 4:13 p.m. (DST)

Agenda Posted by Board Secretary, Ameretta Butler: 