

Tuba City Unified School District # 15
FY 2025-26 CLASSIFIED SALARY SCHEDULE

MAINTENANCE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Laborer/Maintenance Helper/ Groundskeeper	I	16.75	17.03	17.32	17.61	17.92	18.24	18.58	18.91	19.26	19.61	19.96	20.33	20.7	21.08	21.48	21.87	22.27
Maint Worker with 1-3 experience in Construction/ Lead GroundsKeeper	II	17.16	17.45	17.75	18.05	18.37	18.69	19.02	19.36	19.71	20.08	20.44	20.82	21.2	21.59	22.01	22.41	22.84
Maint worker with Trade School Certificate, 3-5 yrs experience in construction	III	19.54	19.91	20.26	20.63	21.02	21.41	21.81	22.22	22.64	23.07	23.52	23.97	24.45	24.92	25.40	25.90	26.42
Maint worker with Journeyman Certificate, 5-8 yrs experience in construction	IV	21.94	22.36	22.78	23.22	23.66	24.11	24.58	25.07	25.55	26.06	26.57	27.11	27.66	28.21	28.78	29.37	29.96
Maint worker with journeyman HVAC or Electrician Certificate	V	24.34	24.8	25.29	25.8	26.31	26.81	27.37	27.92	28.47	29.07	29.63	30.26	30.87	31.51	32.16	32.83	33.5
Maintenance Foreman	VI	27.43	27.97	28.53	29.12	29.71	30.32	30.94	31.58	32.24	32.9	33.59	34.3	35.03	35.76	36.52	37.31	38.1

TRANSPORTATION		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Bus Driver Trainee	I	16.75																
Bus Driver	II	21.85	22.23	22.62	23.03	23.43	23.85	24.28	24.72	25.18	25.65	26.11	26.59	28.25	28.75	29.8	30.35	30.89
General Mechanic with CDL/no cert	III	21.57	21.95	22.36	22.77	23.18	23.61	24.05	24.5	24.97	25.44	25.92	26.42	26.93	27.45	27.98	28.52	29.09
Mechanic with CDL/auto or diesel certificate	IV	22.25	22.66	23.07	23.5	23.93	24.38	24.84	25.31	25.8	26.28	26.79	27.31	27.85	28.40	28.95	29.54	30.12
Assistant Head Mechanic with CDL/Journeyman	V	22.68	23.09	23.53	23.97	24.41	24.87	25.35	25.83	26.33	26.83	27.36	27.89	28.44	29.00	29.57	30.16	30.78
Head Mechanic with CDL/Journeyman	VI	24.57	25.03	25.52	26.50	27.01	27.54	28.08	28.64	29.19	29.78	30.37	30.98	31.61	32.25	32.90	33.57	34.26

WAREHOUSE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Property Control-Inventory Clerk	I	16.75	17.03	17.32	17.61	17.92	18.24	18.58	18.91	19.26	19.61	19.96	20.33	20.7	21.08	21.48	21.87	22.27
Warehouse Receiving clerk	II	17.00	17.28	17.59	17.90	18.21	18.52	18.86	19.19	19.53	19.90	20.24	20.62	21.00	21.40	21.80	22.21	22.63

CUSTODIAN		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Custodian	I	16.75	17.03	17.32	17.61	17.92	18.24	18.58	18.91	19.26	19.61	19.96	20.33	20.70	21.08	21.48	21.87	22.27

INSTRUCTIONAL AIDE / PERSONAL CARE AIDE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
High school Diploma/Para Pro	I	16.75	17.03	17.32	17.61	17.92	18.24	18.58	18.91	19.26	19.61	19.96	20.33	20.7	21.08	21.48	21.87	22.27
High school Diploma + 15 College Sem Hrs /Para Pro	II	16.93	17.22	17.50	17.80	18.13	18.44	18.76	19.10	19.43	19.78	20.15	20.52	20.9	21.29	21.67	22.09	22.49
High school Diploma + 30 College Sem Hrs /Para Pro	III	17.00	17.28	17.59	17.90	18.21	18.52	18.86	19.19	19.53	19.90	20.24	20.62	21.00	21.40	21.80	22.21	22.63
High school Diploma + 45 College Sem Hrs /Para Pro	IV	17.28	17.57	17.90	18.20	18.52	18.86	19.19	19.53	19.88	20.24	20.62	20.99	21.39	21.79	22.19	22.62	23.06
Junior College Diploma or 60 Sem hrs	V	17.59	17.90	18.20	18.52	18.86	19.19	19.53	19.88	20.24	20.62	20.99	21.39	21.79	22.19	22.62	23.05	23.49
Junior College Diploma or 90 Sem hrs	VI	17.89	18.20	18.51	18.83	19.18	19.51	19.88	20.23	20.61	20.98	21.39	21.79	22.18	22.61	23.05	23.49	23.95
Junior College Diploma or 120 Sem hrs	VII	18.21	18.52	18.86	19.19	19.53	19.90	20.25	20.62	21.00	21.40	21.80	22.21	22.62	23.06	23.50	23.96	24.41

SECURITY		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Security Officer	I	17.31	17.61	17.92	18.23	18.54	18.88	19.21	19.55	19.92	20.28	20.65	21.04	21.42	21.82	22.23	22.66	23.09
Security Officer w at least 5 years of fulltime experience as a law enforcement or corrections officer	II				20.63	20.95	21.28	21.62	21.95	22.32	22.68	23.05	23.43	23.82	24.23	24.63	25.06	25.50

Tuba City Unified School District # 15
FY 2025-26 CLASSIFIED SALARY SCHEDULE

AV TECHNICIAN / PRINTER		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
AV Technician	I	18.1	18.43	18.75	19.08	19.42	19.77	20.14	20.5	20.89	21.28	21.66	22.08	22.49	22.91	23.36	23.81	24.27
Printer	II	19.98	20.35	20.72	21.11	21.49	21.89	22.32	22.74	23.16	23.61	24.06	24.54	25.01	25.51	26.01	26.52	27.06

CERTIFIED MEDICAL ASSISTANT		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Certified Medical Assistant	I	17.59	17.90	18.20	18.52	18.86	19.19	19.53	19.88	20.24	20.62	20.99	21.39	21.79	22.19	22.62	23.05	23.49

LPN		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Licensed Practical Nurse	I	22.08	22.49	22.91	23.35	23.80	24.26	24.73	25.22	25.72	26.22	26.74	27.28	27.83	28.38	28.96	29.55	30.15

BEHAVIORAL SPECIALIST		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	I	23.51	23.95	24.39	24.84	25.3	25.77	26.26	26.74	27.25	27.75	28.28	28.81	29.35	29.90	30.46	31.04	31.63

SECRETARIES		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Secretary I: Office Clerk / Home Visitor	I	16.98	17.27	17.57	17.89	18.2	18.51	18.83	19.18	19.51	19.87	20.23	20.61	20.98	21.37	21.78	22.18	22.60
Receptionist / Transportation Dispatcher	II	17.05	17.35	17.65	17.95	18.27	18.59	18.92	19.26	19.62	19.96	20.33	20.7	21.08	21.48	21.88	22.30	22.71
Department Secretary / Computer Oper / Attendance Clerk I	III	17.10	17.40	17.69	18.00	18.31	18.64	18.97	19.31	19.65	20.01	20.38	20.75	21.14	21.54	21.93	22.34	22.77
HR/Housing Clerk / Attendance Clerk II	IV	17.74	18.04	18.35	18.68	19.01	19.36	19.7	20.07	20.43	20.81	21.19	21.58	21.99	22.40	22.83	23.27	23.72
Secretary II: Principal's Secretary/ Registrar	V	20.24	20.61	20.99	21.39	21.79	22.19	22.61	23.05	23.49	23.95	24.40	24.87	25.36	25.87	26.39	26.91	27.44
Secretary III: Accts Payable Clerk / Payroll Clerk/ Food Service Accounting Clerk/ Student Activities Clerk/ Purchasing Clerk	VI	20.6	20.97	21.36	21.77	22.17	22.59	23.03	23.46	23.90	24.38	24.85	25.34	25.83	26.34	26.87	27.41	27.96
Personnel Adm Assistant/Adm Ass't to Business Manager / Adm Ass't to Associate Superintendent	VII	21.89	22.31	22.74	23.16	23.61	24.06	24.54	25.01	25.50	26.01	26.51	27.04	27.60	28.14	28.71	29.30	29.89
Suoperintendent / Board Secretary	VIII	23.23	23.67	24.12	24.6	25.08	25.57	26.07	26.58	27.13	27.67	28.22	28.80	29.38	29.98	30.59	31.23	31.87

*Steps do not reflect numbers of years in district.

*ADE Certified personnel will be placed on Certificated Teacher Salary schedule

*Placement on schedule requires official transcript(s).

BUSINESS OFFICE ACCOUNTANT		1	2	3	4	5	6	7	8	9	10	11	12					
AA Degree	I	28.01	28.58	29.16	29.75	30.36	30.99	31.62	32.28	32.96	33.65	34.34	35.07					
BA/BS Degree	II	31.96	32.62	33.30	34.01	34.73	35.45	36.20	36.98	37.77	38.58	39.40	40.26					

COMPUTER INFORMATION & TECHNOLOGY		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Level 1 Technician	I	16.75	17.03	17.32	17.61	17.92	18.24	18.58	18.91	19.26	19.61	19.96	20.33	20.70	21.08	21.48	21.87	22.27

Basic Understanding of Technology/Operatiing Systems

Less than 3 years CONSECUTIVE Experience

No degree, No education, No industry Level Certification

Level 2 Technician	II	19.91	20.26	20.65	21.02	21.41	21.81	22.22	22.64	23.07	23.52	23.97	24.45	24.92	25.40	25.90	26.42	26.94
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3-5 Years CONSECUTIVE Experience in IT (Database, Technician, Programming, etc.)

AND Choose 1:

AA Degree in IT related field (Network, Operating Systems, Computer Design, etc.)

Tuba City Unified School District # 15

FY 2025-26 CLASSIFIED SALARY SCHEDULE

1 Industry Certification

Level 1 Specialist	III	22.41	22.84	23.28	23.73	24.19	24.64	25.13	25.62	26.14	26.65	27.18	27.73	28.28	28.86	29.45	30.05	30.66
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3-5 Years CONSECUTIVE Experience in IT

AND Choose 1:

BA/BS degree in IT related field

OR 1 Industry Base Certification (A+, Network+, Microsoft MCP)

Level 2 Specialist	IV	27.32	27.88	28.44	29.01	29.61	30.21	30.83	31.47	32.11	32.78	33.48	34.18	34.9	35.64	36.39	37.16	37.95
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5-7 Years CONSECUTIVE Experience in IT

AND Choose 1:

2-3 Base Industry certifications

1 Advanced Industry Certification (Cisco Certified Network Associate, Microsoft Cert, Systems Engineer)

BA/BS degree in IT related field

Level 1 Engineer	V	34.3	35.03	35.76	36.52	37.3	38.1	38.92	39.76	40.62	41.49	42.41	43.32	44.27	45.24	46.24	47.27	48.31
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5-7 Years CONSECUTIVE Experience in IT

AND Choose 2:

3-4 Base Industry certifications (A+, Network+, MCP)

2-3 Advanced Industry Certification (CCNA, MCSE)

1 Professional Level Certification (Cisco Certified Network Professional, Microsoft)

OR

One of each of the above Certifications

MA Degree in Business Administration (IT) or IT related Field

Level 2 Engineer	VI	41.11	41.1	42.01	42.96	43.92	44.84	45.91	46.95	48.01	49.09	50.21	51.36	52.52	53.73	54.96	56.23	57.51
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Same as Level 1 with addition of multiple certifications in each of the 3 levels OR a MA Degree Plus Combinations of Certifications

Up to 3 years of experience credit will be given to all new classified employees.

A one (1) horizontal movement will be given to all classified staff.

An additional stipend of \$500.00 for possessing an AA degree from an accredited college or university.

An additional stipend of \$1,000.00 for possessing an Bachelors degree from an accredited college or uni

Approved: May 22, 2025