



**Thursday, December 14, 2023
Regular Board Meeting - AGENDA**

**Governing Board Room
Main Street
Tuba City, AZ**

6:00 P.M. (M.S.T)

Attendees may Access the Board Room at 5:30 p.m. (MST)

Pursuant to A.R.S. §38-431.02, Notice to the General Public that the Governing Board Members of the Tuba City Unified School District No. 15 will convene in a Regular Board Meeting open to the public on THURSDAY, December 14, 2023 at 6:00 P.M. (M.S.T) will convene in the board room at the District Office Building, located in the old Primary School North Wing, in Tuba City, Arizona. Information regarding agenda items, with the exception of board items relating to Executive Sessions, the Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk (*) and pursuant to A.R.S. §38-431.03(A)(3), and/advice from legal counsel. However, all Board decisions will be made in open public meeting.

If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.

Access to the Zoom Webinar is available at the following link

<https://us06web.zoom.us/j/83304026042?pwd=S01Rd3lhZm04ZkxYVVF6NHFIZTFjdz09>

Passcode: BoardMeet

A. PRELIMINARY

1. CALL TO ORDER
2. ROLL CALL
3. Moment of Silence
4. Pledge of Allegiance
5. Adoption of Agenda

B. CALL TO THE PUBLIC

1. Guidelines: Any person wishing to address the Board on a non-agenda Item will be granted time to make a presentation at the discretion of the presiding chairperson. Individual remarks will be limited to three minutes. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.

C. ACTION ITEMS/PERSONNEL

1. Discussion and possible action to accept and approve beyond contract addendums for SY 2023-2024 for Brandon Shearer. To assist with vacant position of Student Activities Clerk.
2. Discussion and possible action to accept and approve beyond contract addendums for SY 2023-2024 for Miranda Coin, to assist with vacant position of Student Activities Clerk.
3. Discussion and Possible Action to Accept and Approve Beyond Contract Addendum for Native Language and Culture Program Staff .
4. Discussion and Possible Action to Accept and Approve Beyond Contract Addendums for SY 2023-2024

5. Discussion and Possible Action to Accept and Approve a Classified Employment Contracts for SY 2023-2024
6. Discussion and Possible Action to Accept and Approve Coaching and Event Staff Recommendations for SY 2023-24.
7. Discussion and Possible Action to Accept and Approve to Change Classified Positions from 9 to 12 month and Revise Terms of Current Contract for SY 2023-24.
8. Discussion and Possible Action to Accept and Approve a Daily Rate Addendum for Two Employees Serving in an Acting Supervisor Capacity.
9. Discussion and Possible Action to Accept and Approve to Change a Classified Position from 9 to 10 month and Revise Terms of Current Contract for SY 2023-24.
10. Discussion and Possible Action to Accept and Approve Transportation Dispatcher Pay level for SY 2023-2024.
11. Discussion and Possible Action to Accept and Approve Retention and Recruitment Stipends for Teachers and Staff Not Included in Title II Recommendation and Approvals
12. Discussion and Possible Action to Approve SY 2023-2024 Classroom Site Fund Performance Compensation Pay Plan
13. Discussion and Possible Action to Accept and Approve the first CSF- Performance Pay for SY 2023-24 for School Performance Measure

D. INFORMATION / DISCUSSION ITEMS

1. Superintendent's Report - Ms. Sharlene Navaho
2. Assistant Superintendent's Report - Dr. Melissa Bilagody
3. Building/Department Reports - Governing Board Review & Comments

E. GOVERNING BOARD MEETING MINUTES

1. Discussion and Possible Action to Accept and Approve Regular Governing Board Meeting Minutes from Wednesday, November 08, 2023.
2. Discussion and Possible Action to Accept and Approve Special Board Meeting Minutes from Monday, November 13, 2023.
3. Discussion and Possible Action to Accept and Approve Special Board Meeting Minutes from Thursday, November 30, 2023.

F. ACTION ITEMS / CONSENT AGENDA

1. Request that the Governing Board Ratify Expense Voucher #1025 to #1029 in the amount of \$972,772.29 for SY'23-24.
2. Request that the Governing Board Ratify Payroll Vouchers #13 to #14 for the FY23/24 In the amount of \$1,297,688.17.
3. Auxiliary Operations/Student Activity Month-End Reports (Information Only)

G. ACTION ITEMS/TRAVEL

1. Discussion and Possible Action to Accept and Approve Out of State Travel for Bernise Holliday, Rhonda Lee, and Kenna Obtea, Kindergarten Teachers to attend the "Get Your Teach On" in Las Vegas, Nevada from Friday, January 12, 2024 to Monday, January 15, 2024.
2. Discussion and Possible Action to Accept and Approve Out of State Travel for Sherry Yazzie, 7th Grade English Teacher to attend the Innovative Schools Summit in Las Vegas, Nevada from Monday, July 08, 2024 to Friday, July 12, 2023.
3. Discussion and Possible Action to Accept and Approve Tuba City Jr. High School Third Quarter Basketball Schedule for 2023-2024 School Year.

H. ACTION ITEMS / GENERAL ADMINISTRATION

1. Pursuant to District Policy BGF (Suspension / Repeal of Policy), Discussion and Possible Action to temporarily suspend District policy BEDH and pause calls to the public during regular board meetings until further notice.
2. Discussion, Review and Completion of Policy BAA-E Evaluation of School Board/Board Self-Evaluation and Self-Appraisal of the Governing Board in accordance with Policy BAA/Evaluation of School Board/Board Self-Evaluation.
3. Discussion and Possible Action to Accept and Approve the Gifted Education Program's Scope and Sequence Criteria for SY'2023-2024.
4. Discussion and Possible Action to Accept and Approve the Implementation of Tuba City High School-CTE Proposal for Sports Medicine and Rehabilitation Program for School Year 2024-2025.
5. Discussion and Possible Action to Accept and Approve Memorandum of Agreement between Tuba City Unified School District No. 15 and Johns Hopkins Center for Indigenous Health for Promotion of Wellness, Education & Resilience Among Native Youth. Term of Agreement is September 01, 2023 to June 30, 2028. Agreement has been reviewed by Legal Counsel.
6. Discussion and Possible Action to Accept and Approve Early Graduation for Two (2) Student from Nizhoni Accelerated Academy.
7. Discussion and Possible Action to Accept and Approve Dzil Libei Elementary School's Emergency Operation Plan.
8. Discussion and Possible Action to Accept and Approve Tsinnabaas Habitlin Elementary School's Emergency Operation Plan.
9. Discussion and Possible Action to Accept and Approve School Calendar 2024-2025
10. Discussion and Possible Action to Review Policy GCBA-E and Approve an administrative salary schedule for use during the 2023-2024 School Year.

I. ACTION ITEMS/FINANCE

1. Discussion and Possible Action to Accept and Approve the December Revised Budget for FY'2024.
2. Discussion and possible action to accept and approve Irwin Seating Company in the amount of \$680,740 for new bleachers and accessories at the Warrior Pavilion. With an authorized adjustment to the price not to exceed 10% of the approved dollar amount, as changes in price may occur from when original quote was issued.
3. Discussion and possible action to approve and accept the US Department of Justice COPS SVPP Grant School Security in the amount of \$500,000. The district will implement a badge main entrance to the buildings along with security alarms. ConvergeOne quote amount is for \$651,462.93, the district will be responsible for \$151,462.93. With an authorized adjustment to the price not to exceed 10% of the approved dollar amount, as changes in price may occur from when original quote was issued.
4. November 2023 Financial Report (Information Only)--reports on financial for November 2023.

J. ACTION ITEMS / EXECUTIVE SESSION

1. *Discussion and Possible Action to Readmit Expelled Student. (*Possible executive session per A.R.S. 38-431.03(A)(2) (consideration of matters that are confidential by law)).
2. *Discussion and possible action to approve contract addendum for Adelbert Goldtooth to continue as Interim Human Resources Director pending the hire of a permanent Human Resources Manager. (*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel)).
3. *Discussion and Possible Action to Conduct Superintendent Evaluation and Review Contract Pursuant to District Policy CBI. (*Possible executive session per A.R.S. §§ 38-431.03(A)(1) (personnel) and 38-431.03(A)(3) (advice from legal counsel)).
4. *Discussion and Possible Action Regarding Superintendent Performance Pay. (*Possible executive session per A.R.S. §§ 38-431.03(A)(1) (personnel) and 38-431.03(A)(3) (advice from legal counsel)).

K. GOVERNING BOARD INFO/REPORTS

1. Items for Future Agenda

L. FUTURE BOARD MEETINGS

1. UPCOMING BOARD MEETINGS - Regular Board Meeting, Wednesday, January 10, 2024 at 6:00 p.m. (MST)

M. CLOSING

1. ADJOURNMENT

2. Future Board Travel (For Information Only)
"A Culture of Excellence"

Agenda Approved by Board President, Roselyn Riggs:

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Roselyn Riggs
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Date: 12/8/2023 Time: 1548 hours

Agenda Posted by Board Secretary, Ameretta Butler:

[Handwritten Signature]