

Tuba City Unified School District # 15
FY23 CLASSIFIED SALARY SCHEDULE

MAINTENANCE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Laborer/Maintenance Helper	I	15.00	15.28	15.57	15.86	16.17	16.49	16.83	17.16	17.51	17.86	18.21	18.58	18.95	19.33	19.73	20.12	20.52
Maint Worker with 1-3 experience in Construction	II	15.41	15.70	16.00	16.30	16.62	16.94	17.27	17.61	17.96	18.33	18.69	19.07	19.45	19.84	20.26	20.66	21.09
Maint worker with Trade School Certificate, 3-5 yrs experience in construction	III	17.79	18.16	18.51	18.88	19.27	19.66	20.06	20.47	20.89	21.32	21.77	22.22	22.70	23.17	23.65	24.15	24.67
Maint worker with Journeyman Certificate, 5-8 yrs experience in construction	IV	20.19	20.61	21.03	21.47	21.91	22.36	22.83	23.32	23.80	24.31	24.82	25.36	25.91	26.46	27.03	27.62	28.21
Maint worker with journeyman HVAC or Electrician Certificate	V	22.59	23.05	23.54	24.05	24.56	25.06	25.62	26.17	26.72	27.32	27.88	28.51	29.12	29.76	30.41	31.08	31.75
Maintenance Foreman	VI	25.68	26.22	26.78	27.37	27.96	28.57	29.19	29.83	30.49	31.15	31.84	32.55	33.28	34.01	34.77	35.56	36.35

TRANSPORTATION		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
Bus Driver Trainee	I	15.00																	
Bus Driver	II	20.10	20.48	20.87	21.28	21.68	22.10	22.53	22.97	23.43	23.90	24.36	24.84	26.50	27.00	28.05	28.60	29.14	
General Mechanic with CDL/no cert	III	19.82	20.20	20.61	21.02	21.43	21.86	22.30	22.75	23.22	23.69	24.17	24.67	25.18	25.70	26.23	26.77	27.34	
Mechanic with CDL/auto or diesel certificate	IV	20.50	20.91	21.32	21.75	22.18	22.63	23.09	23.56	24.05	24.53	25.04	25.56	26.10	26.65	27.20	27.79	28.37	
Assistant Head Mechanic with CDL/Journeyman	V	20.93	21.34	21.78	22.22	22.66	23.12	23.60	24.08	24.58	25.08	25.61	26.14	26.69	27.25	27.82	28.41	29.03	
Head Mechanic with CDL/Journeyman	VI	22.82	23.28	23.77	24.25	24.75	25.26	25.79	26.33	26.89	27.44	28.03	28.62	29.23	29.86	30.50	31.15	31.82	32.51

WAREHOUSE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Property Control-Inventory Clerk	I	15.00	15.28	15.57	15.86	16.17	16.49	16.83	17.16	17.51	17.86	18.21	18.58	18.95	19.33	19.73	20.12	20.52
Warehouse Receiving clerk	II	15.25	15.53	15.84	16.15	16.46	16.77	17.11	17.44	17.78	18.15	18.49	18.87	19.25	19.65	20.05	20.46	20.88

CUSTODIAN		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Custodian	I	15.00	15.28	15.57	15.86	16.17	16.49	16.83	17.16	17.51	17.86	18.21	18.58	18.95	19.33	19.73	20.12	20.52

INSTRUCTIONAL AIDE / PERSONAL CARE AIDE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
High school Diploma/Para Pro	I	15.00	15.28	15.57	15.86	16.17	16.49	16.83	17.16	17.51	17.86	18.21	18.58	18.95	19.33	19.73	20.12	20.52
High school Diploma + 15 College Sem Hrs /Para Pro	II	15.18	15.47	15.75	16.05	16.38	16.69	17.01	17.35	17.68	18.03	18.40	18.77	19.15	19.54	19.92	20.34	20.74
High school Diploma + 30 College Sem Hrs /Para Pro	III	15.25	15.53	15.84	16.15	16.46	16.77	17.11	17.44	17.78	18.15	18.49	18.87	19.25	19.65	20.05	20.46	20.88
High school Diploma + 45 College Sem Hrs /Para Pro	IV	15.53	15.82	16.15	16.45	16.77	17.11	17.44	17.78	18.13	18.49	18.87	19.24	19.64	20.04	20.44	20.87	21.31
Junior College Diploma or 60 Sem hrs	V	15.84	16.15	16.45	16.77	17.11	17.44	17.78	18.13	18.49	18.87	19.24	19.64	20.04	20.44	20.87	21.30	21.74
Junior College Diploma or 90 Sem hrs	VI	16.14	16.45	16.76	17.08	17.43	17.76	18.13	18.48	18.86	19.23	19.64	20.04	20.43	20.86	21.30	21.74	22.20
Junior College Diploma or 120 Sem hrs	VII	16.46	16.77	17.11	17.44	17.78	18.15	18.50	18.87	19.25	19.65	20.05	20.46	20.87	21.31	21.75	22.21	22.66

SECURITY		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Security Officer	I	15.56	15.86	16.17	16.48	16.79	17.13	17.46	17.80	18.17	18.53	18.90	19.29	19.67	20.07	20.48	20.91	21.34
Security Officer w at least 5 years of fulltime experience as a law enforcement or corrections officer	II				18.88	19.20	19.53	19.87	20.20	20.57	20.93	21.30	21.68	22.07	22.48	22.88	23.31	23.75

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AV TECHNICIAN / PRINTER		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
AV Technician	I	16.35	16.68	17.00	17.33	17.67	18.02	18.39	18.75	19.14	19.53	19.91	20.33	20.74	21.16	21.61	22.06	22.52
Printer	II	18.23	18.60	18.97	19.36	19.74	20.14	20.57	20.99	21.41	21.86	22.31	22.79	23.26	23.76	24.26	24.77	25.31

CERTIFIED MEDICAL ASSISTANT		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Certified Medical Assistant	I	15.84	16.15	16.45	16.77	17.11	17.44	17.78	18.13	18.49	18.87	19.24	19.64	20.04	20.44	20.87	21.30	21.74

LPN		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Licensed Practical Nurse	I	20.33	20.74	21.16	21.60	22.05	22.51	22.98	23.47	23.97	24.47	24.99	25.53	26.08	26.63	27.21	27.80	28.40

BEHAVIORAL SPECIALIST		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	I	21.76	22.20	22.64	23.09	23.55	24.02	24.51	24.99	25.50	26.00	26.53	27.06	27.60	28.15	28.71	29.29	29.88

SECRETARIES		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Secretary I: Office Clerk / Accts Payable Clerk / Home Visitor	I	15.23	15.52	15.82	16.14	16.45	16.76	17.08	17.43	17.76	18.12	18.48	18.86	19.23	19.62	20.03	20.43	20.85
Receptionist	II	15.30	15.60	15.90	16.20	16.52	16.84	17.17	17.51	17.87	18.21	18.58	18.95	19.33	19.73	20.13	20.55	20.96
Department Secretary / Computer Oper / Attendance Clerk I	III	15.35	15.65	15.94	16.25	16.56	16.89	17.22	17.56	17.90	18.26	18.63	19.00	19.39	19.79	20.18	20.59	21.02
Accounts Payable Clerk II / Purchasing Clerk / HR /Housing Clerk / Attendance Clerk II	IV	15.99	16.29	16.60	16.93	17.26	17.61	17.95	18.32	18.68	19.06	19.44	19.83	20.24	20.65	21.08	21.52	21.97
Secretary II: Principal's Secretary / Student Services Secretary / Registrar	V	18.49	18.86	19.24	19.64	20.04	20.44	20.86	21.30	21.74	22.20	22.65	23.12	23.61	24.12	24.64	25.16	25.69
Secretary III: Senior Accts Payable Clerk / Payroll Clerk/ Food Service Accounting Clerk	VI	18.85	19.22	19.61	20.02	20.42	20.84	21.28	21.71	22.15	22.63	23.10	23.59	24.08	24.59	25.12	25.66	26.21
Personnel Adm Assistant/Adm Ass't to Business Manager / Adm Ass't to Associate Superintendent	VII	20.14	20.56	20.99	21.41	21.86	22.31	22.79	23.26	23.75	24.26	24.76	25.29	25.85	26.39	26.96	27.55	28.14
Suoperintendent / Board Secretary	VIII	21.48	21.92	22.37	22.85	23.33	23.82	24.32	24.83	25.38	25.92	26.47	27.05	27.63	28.23	28.84	29.48	30.12

*Steps do not reflect numbers of years in district.

*ADE Certified personnel will be placed on Certificated Teacher Salary schedule

*Placement on schedule requires official transcript(s).

BUSINESS OFFICE ACCOUNTANT		1	2	3	4	5	6	7	8	9	10	11	12					
AA Degree	I	26.26	26.83	27.41	28.00	28.61	29.24	29.87	30.53	31.21	31.90	32.59	33.32					
BA/BS Degree	II	30.21	30.87	31.55	32.26	32.98	33.70	34.45	35.23	36.02	36.83	37.65	38.51					

COMPUTER INFORMATION & TECHNOLOGY		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Level 1 Technician	I	15.00	15.28	15.57	15.86	16.17	16.49	16.83	17.16	17.51	17.86	18.21	18.58	18.95	19.33	19.73	20.12	20.52

Basic Understanding of Technology/Operating Systems
 Less than 3 years CONSECUTIVE Experience
 No degree, No education, No industry Level Certification

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Level 2 Technician	II	18.16	18.51	18.90	19.27	19.66	20.06	20.47	20.89	21.32	21.77	22.22	22.70	23.17	23.65	24.15	24.67	25.19
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3-5 Years CONSECUTIVE Experience in IT (Database, Technician, Programming, etc.)

AND Choose 1:

AA Degree in IT related field (Network, Operating Systems, Computer Design, etc.)

1 Industry Certification

Level 1 Specialist	III	20.66	21.09	21.53	21.98	22.44	22.89	23.38	23.87	24.39	24.90	25.43	25.98	26.53	27.11	27.70	28.30	28.91
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3-5 Years CONSECUTIVE Experience in IT

AND Choose 1:

BA/BS degree in IT related field

OR 1 Industry Base Certification (A+, Network+, Microsoft MCP)

Level 2 Specialist	IV	25.57	26.13	26.69	27.26	27.86	28.46	29.08	29.72	30.36	31.03	31.73	32.43	33.15	33.89	34.64	35.41	36.20
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5-7 Years CONSECUTIVE Experience in IT

AND Choose 1:

2-3 Base Industry certifications

1 Advanced Industry Certification (Cisco Certified Network Associate, Microsoft Cert, Systems Engineer)

BA/BS degree in IT related field

Level 1 Engineer	V	32.55	33.28	34.01	34.77	35.55	36.35	37.17	38.01	38.87	39.74	40.66	41.57	42.52	43.49	44.49	45.52	46.56
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5-7 Years CONSECUTIVE Experience in IT

AND Choose 2:

3-4 Base Industry certifications (A+, Network+, MCP)

2-3 Advanced Industry Certification (CCNA, MCSE)

1 Professional Level Certification (Cisco Certified Network Professional, Microsoft)

OR

One of each of the above Certifications

MA Degree in Business Administration (IT) or IT related Field

Level 2 Engineer	VI	39.36	39.35	40.26	41.21	42.17	43.09	44.16	45.20	46.26	47.34	48.46	49.61	50.77	51.98	53.21	54.48	55.76
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Same as Level 1 with addition of multiple certifications in each of the 3 levels

OR

MA Degree Plus Combinations of Certifications

***Up to 3 years of experience credit will be given to all new classified employees.**

***A one (1) horizontal movement will be given to all classified staff.**

Approved: March 29, 2022

Revised: June 8, 2022