



Sunday, March 27, 2022
TCUSD Governing Board Retreat - Twin Arrows Conference Center

Date: Sunday, March 27, 2022
Time: 8:00 am to 1:00 pm (MST)
Location: Twin Arrows Conference Center A&B
Address: 22181 Resort Boulevard
Flagstaff, Arizona 86004

Pursuant to A.R.S. 38-431.02, notice is hereby given to the general public that the Governing Board of the Tuba City Unified School District No. 15 will convene a Governing Board Retreat open to the public on Sunday, March 27, 2022 from 8:00 am to 1:00 pm (MST) at the Twin Arrows Conference Center (Room Dine CFI), 22181 Resort Boulevard, Flagstaff, Arizona 86004. If any disabled person needs any type of accommodation please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting. Governing board members of the Tuba City Unified School District may attend either in person, by telephone, or video conferencing.

A. 8:00 a.m. -8:10 a.m. (MST) PRELIMINARY

1. CALL MEETING TO ORDER
2. ROLL CALL OF GOVERNING BOARD MEMBERS
3. ADOPTION OF THE AGENDA

B. 8:10 a.m. - 9:10 a.m. (MST) Organizational Chart - Ms. Sharlene Navaho, Acting Superintendent & Preston Holiday, Human Resources Director

1. Revisit/Reanalyze overall district departments and programs - recommendations for discussion on reorganization to improve staff efficiency, production, and accountability to ensure that student needs and benefits are met. Presentation of Organizational Chart.
2. Recommendations of overall Salary Scales for Certified and Classified Employees
3. Address Staff Recruiting, Position Description Realignment, to match organization, staff performance, Provide recommendations on improvement of overall staff performance/discipline, staff evaluations and teacher shortage to maximize staff production and efficiency.

C. 9:10 a.m. - 10:00 a.m. (MST) Housing - Mr. Preston Holiday, Human Resources Director & Alex Woody, Maintenance Foreman

1. Address Housing Needs for New Teachers, Revise/Update Housing Policy (GCBDA / GCBDA-R / GCBDA-E). Purpose of Housing Committee, Housing Needs/Improvements

D. 10:00 a.m. - 10:15 a.m. (MST) Ice Breaker / Break - Preston Holiday, Human Resources Director

E. 10:15 a.m. - 11:00 a.m. (MST) Transportation - Ms. Sharlene Navaho, Acting Superintendent & Mr. Arnold Begay, Transportation Director

1. Address student transportation, purchase of new buses, purchase/repair of school district vehicles, bus driver hiring. - -----, Interim Superintendent, Business Manager & Transportation Director to provide (3) recommendations on how to improve transportation services for upcoming SY'2022-2023.

F. 11:00 a.m. - 12:00 p.m. (MST) Feedback / Establishing Priorities

1. Feedback and Establishment of Priorities for Tuba City Unified School District

G. 12:00 p.m. - 12:15 p.m. (MST) Collaborative Assessment

1. Review board directives & upcoming board agenda items to be presented.

H. UPCOMING BOARD MEETINGS

1. Future - Upcoming Regular Board Meetings - Wednesday, April 13, 2022 @ 6:00 p.m. (MST)
2. Upcoming Special Board Meeting - To be determined
3. Upcoming Work Study Sessions - To be determined

I. CLOSING

1. Adjournment of Governing Board Retreat / Lunch
"A Culture of Excellence"

Agenda Approved by Board President, Mrs. Harriett Sloan-Carter: H. Sloan-Carter

Date: 03/24/2022 Time: 9:47 am (DST)

Agenda Posted by Board Secretary, Ameretta Butler: [Signature]