

**TUBA CITY UNIFIED SCHOOL DISTRICT  
CERTIFIED TEACHER SALARY SCHEDULE**

EFFECTIVE JULY 1, 2021

|   | BA        | BA+15     | BA+30     | BA+45<br>MA | BA+60<br>MA + 15 | MA+30     | MA+45     | MA+60<br>ED SP | EDD       | JD<br>PHD |
|---|-----------|-----------|-----------|-------------|------------------|-----------|-----------|----------------|-----------|-----------|
| A | \$ 43,403 | \$ 44,658 | \$ 45,913 | \$ 47,168   | \$ 48,423        | \$ 49,678 | \$ 50,933 | \$ 52,188      | \$ 53,443 | \$ 54,698 |
| B | \$ 44,164 | \$ 45,419 | \$ 46,674 | \$ 47,929   | \$ 49,184        | \$ 50,439 | \$ 51,694 | \$ 52,949      | \$ 54,204 | \$ 55,459 |
| C | \$ 44,925 | \$ 46,180 | \$ 47,435 | \$ 48,690   | \$ 49,945        | \$ 51,200 | \$ 52,455 | \$ 53,710      | \$ 54,965 | \$ 56,220 |
| D | \$ 45,686 | \$ 46,941 | \$ 48,196 | \$ 49,451   | \$ 50,706        | \$ 51,961 | \$ 53,216 | \$ 54,471      | \$ 55,726 | \$ 56,981 |
| E | \$ 46,447 | \$ 47,702 | \$ 48,957 | \$ 50,212   | \$ 51,467        | \$ 52,722 | \$ 53,977 | \$ 55,232      | \$ 56,487 | \$ 57,742 |
| F | \$ 47,208 | \$ 48,463 | \$ 49,718 | \$ 50,973   | \$ 52,228        | \$ 53,483 | \$ 54,738 | \$ 55,993      | \$ 57,248 | \$ 58,503 |
| G |           | \$ 49,224 | \$ 50,479 | \$ 51,734   | \$ 52,989        | \$ 54,244 | \$ 55,499 | \$ 56,754      | \$ 58,009 | \$ 59,264 |
| H |           | \$ 49,985 | \$ 51,240 | \$ 52,495   | \$ 53,750        | \$ 55,005 | \$ 56,260 | \$ 57,515      | \$ 58,770 | \$ 60,025 |
| I |           | \$ 50,746 | \$ 52,001 | \$ 53,256   | \$ 54,511        | \$ 55,766 | \$ 57,021 | \$ 58,276      | \$ 59,531 | \$ 60,786 |
| J |           | \$ 51,507 | \$ 52,762 | \$ 54,017   | \$ 55,272        | \$ 56,527 | \$ 57,782 | \$ 59,037      | \$ 60,292 | \$ 61,547 |
| K |           |           | \$ 53,523 | \$ 54,778   | \$ 56,033        | \$ 57,288 | \$ 58,543 | \$ 59,798      | \$ 61,053 | \$ 62,308 |
| L |           |           | \$ 54,284 | \$ 55,539   | \$ 56,794        | \$ 58,049 | \$ 59,304 | \$ 60,559      | \$ 61,814 | \$ 63,069 |
| M |           |           | \$ 55,045 | \$ 56,300   | \$ 57,555        | \$ 58,810 | \$ 60,065 | \$ 61,320      | \$ 62,575 | \$ 63,830 |
| N |           |           | \$ 55,806 | \$ 57,061   | \$ 58,316        | \$ 59,571 | \$ 60,826 | \$ 62,081      | \$ 63,336 | \$ 64,591 |
| O |           |           |           | \$ 57,822   | \$ 59,077        | \$ 60,332 | \$ 61,587 | \$ 62,842      | \$ 64,097 | \$ 65,352 |
| P |           |           |           | \$ 58,583   | \$ 59,838        | \$ 61,093 | \$ 62,348 | \$ 63,603      | \$ 64,858 | \$ 66,113 |
| Q |           |           |           | \$ 59,344   | \$ 60,599        | \$ 61,854 | \$ 63,109 | \$ 64,364      | \$ 65,619 | \$ 66,874 |
| R |           |           |           | \$ 60,105   | \$ 61,360        | \$ 62,615 | \$ 63,870 | \$ 65,125      | \$ 66,380 | \$ 67,635 |
| S |           |           |           | \$ 60,866   | \$ 62,121        | \$ 63,376 | \$ 64,631 | \$ 65,886      | \$ 67,141 | \$ 68,396 |
| T |           |           |           |             | \$ 62,882        | \$ 64,137 | \$ 65,392 | \$ 66,647      | \$ 67,902 | \$ 69,157 |
| U |           |           |           |             | \$ 63,643        | \$ 64,898 | \$ 66,153 | \$ 67,408      | \$ 68,663 | \$ 69,918 |
| V |           |           |           |             | \$ 64,404        | \$ 65,659 | \$ 66,914 | \$ 68,169      | \$ 69,424 | \$ 70,679 |

Entry level salary for beginning teachers with no experience is BA/A.  
 Newly hired staff will be credited up to five (5) year experience to be placed on the 6th step.  
 BA+60, MA+60, EDSP, EDD, JD PHD not available to teachers hired after SY 2021-13.  
 Performance Pay Fund 012 available based on school goals/ District goals.  
 Staff at the upper limit of the schedule are not eligible for an additional step increase.  
 TCUSD Board approved March 10th, 2021