

TUBA CITY UNIFIED SCHOOL DISTRICT NO. 15

RESOLUTION RE: NAVAJO NATION EXECUTIVE ORDER 010-20

WHEREAS, on November 13, 2020, Navajo Nation President Jonathan Nez issued Executive Order 010-20 ordering that state public schools operating on the Navajo Nation be closed from November 16, 2020, through December 6, 2020, in light of increasing COVID-19 cases; and

WHEREAS, on November 13, 2020, the Navajo Nation Department of Health issued Emergency Order No. 2020-030 which includes a stay-at-home order in effect from November 16, 2020, through December 6, 2020, in order to combat the spread of COVID-19; and

WHEREAS, Arizona Governor Doug Ducey has issued various Executive Orders in light of COVID-19, including Executive Order 2020-51, related to the operation of state public schools during the 2020-2021 school year; and

WHEREAS, the Tuba City Unified School District desires to act in conformance with all applicable Navajo Nation, State, and Federal laws, rules, regulations, and Executive Orders;

NOW, THEREFORE, be it resolved that the Governing Board of the Tuba City Unified School District that:

The Governing Board hereby directs and/or authorizes the District's Superintendent or his/her delegees to take the following actions to ensure the District complies with all applicable law, rules, regulations, and Executive Orders currently in effect.

1. In conformity with the Navajo Nation Executive Order 010-20, there shall be no in-person learning at any District school for the time period set forth in said Executive Order, as may be shortened or extended by the Navajo Nation.
2. In conformity with Executive Order No. 010-20 and Navajo Nation Department of Health Emergency Order No. 2020-030, all non-essential District operations shall cease until such time said Orders expire or are rescinded and the Superintendent determines it is safe for staff to return to District facilities. To the extent essential District operations can be conducted from employees' homes, the Superintendent shall direct and facilitate essential employees to work from home.
3. The District shall continue to provide online and remote instruction in accordance with its state-approved Distance Learning Plan. Instruction shall occur from teacher residences to the greatest extent practicable.

4. In conformance with Section 6 of Arizona Executive Order 2020-51, the Governing Board has determined that it will continue to pay employees during the period of school closure and stay-at-home order, based upon data and information from the Superintendent and other sources that affirms that such payments:
- a. Are necessary to preserve a properly trained, qualified, and experienced workforce;
 - b. Serve the public purpose of protecting the District's investment in its workforce; and
 - c. Are feasible because the District has sufficient revenues to continue such payments.

To be eligible for payment, District employees must remain committed and available to work during the employee's normal working hours, whether the work is to be performed in-person or remotely, or is alternative work for which the employee is qualified to perform.

This Resolution was adopted at a properly noticed meeting of the Governing Board on November 18, 2020. The Governing Board hereby authorizes the Governing Board President to sign this Resolution on behalf of the Governing Board.

Tuba City Unified School District No. 15

By: 
Governing Board President

12/11/20, 2020