

TUBA CITY UNIFIED SCHOOL DISTRICT #15

CLASSIFIED SALARY SCHEDULE

Effective July 1, 2020

MAINTENANCE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Laborer/Maintenance Helper	I	12.29	12.52	12.75	12.99	13.23	13.48	13.73	14.00	14.26	14.54	14.83	15.12	15.42	15.73	16.05	16.37	16.70
Maint Worker with 1-3 experience in Construction	II	13.34	13.59	13.85	14.11	14.39	14.67	14.95	15.25	15.55	15.87	16.18	16.51	16.84	17.18	17.54	17.89	18.26
Maint worker with Trade School Certificate, 3-5 yrs experience in construction	III	15.40	15.72	16.03	16.35	16.68	17.02	17.37	17.72	18.09	18.46	18.85	19.24	19.65	20.06	20.48	20.91	21.36
Maint worker with Journeyman Certificate, 5-8 yrs experience in construction	IV	17.48	17.84	18.21	18.59	18.97	19.36	19.77	20.19	21.05	21.49	21.96	22.43	22.91	23.40	23.91	24.42	
Maint worker with journeyman HVAC or Electrician Certificate	V	19.56	19.96	20.38	20.82	21.26	21.70	22.18	22.66	23.13	23.65	24.14	24.68	25.21	25.77	26.33	26.91	27.49
Maintenance Foreman	VI	22.23	22.70	23.19	23.70	24.21	24.74	25.27	25.83	26.40	26.97	27.57	28.18	28.81	29.45	30.10	30.79	31.47

TRANSPORTATION		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Bus Driver Trainee	I	12.48																
Bus Driver	II	15.87	16.16	16.45	16.76	17.07	17.40	17.73	18.07	18.42	18.77	19.13	19.51	19.89	20.29	20.69	21.09	21.51
General Mechanic with CDL/no cert	III	17.16	17.49	17.84	18.20	18.55	18.93	19.31	19.70	20.10	20.51	20.93	21.36	21.80	22.25	22.71	23.18	23.67
Mechanic with CDL/auto or diesel certificate	IV	17.75	18.10	18.46	18.83	19.20	19.59	19.99	20.40	20.82	21.24	21.68	22.13	22.60	23.07	23.55	24.06	24.56
Assistant Head Mechanic with CDL/Journeyman	V	18.12	18.48	18.86	19.24	19.62	20.02	20.43	20.85	21.28	21.71	22.17	22.63	23.11	23.59	24.09	24.60	25.13
Head Mechanic with CDL/Journeyman	VI	19.76	20.16	20.58	21.43	21.87	22.33	22.80	23.28	23.76	24.27	24.78	25.31	25.85	26.41	26.97	27.55	28.15

WAREHOUSE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Property Control-Inventory Clerk	I	12.22	12.44	12.67	12.92	13.16	13.41	13.67	13.93	14.20	14.48	14.76	15.05	15.35	15.66	15.97	16.29	16.62
Warehouse Receiving clerk	II	12.89	13.14	13.39	13.64	13.90	14.18	14.45	14.73	15.02	15.31	15.61	15.93	16.25	16.58	16.92	17.25	17.61

CUSTODIAN		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Custodian	I	12.95	13.19	13.44	13.69	13.97	14.23	14.51	14.79	15.08	15.38	15.69	16.00	16.32	16.65	16.99	17.34	17.69

FOOD SERVICE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Food Service Worker/Cashier	I	12.20	12.42	12.65	12.89	13.14	13.39	13.64	13.90	14.18	14.45	14.73	15.03	15.33	15.63	15.95	16.26	16.59
Cook I	II	12.16	12.39	12.62	12.85	13.09	13.35	13.60	13.86	14.13	14.41	14.69	14.97	15.27	15.57	15.89	16.20	16.53
Cook II/Site Manager	III	12.43	12.66	12.89	13.14	13.39	13.65	13.91	14.18	14.46	14.73	15.03	15.32	15.62	15.94	16.25	16.59	16.93
Production Manager	IV	13.58	13.84	14.11	14.39	14.66	14.95	15.25	15.55	15.86	16.17	16.50	16.83	17.18	17.52	17.88	18.25	18.63

INSTRUCTIONAL AIDE / PERSONAL CARE AIDE		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
High school Diploma/Para Pro	I	12.72	12.96	13.20	13.45	13.71	13.98	14.25	14.52	14.81	15.10	15.39	15.71	16.01	16.34	16.67	17.01	17.36
High school Diploma + 15 College Sem Hrs /Para Pro	II	12.96	13.20	13.45	13.71	13.98	14.24	14.52	14.81	15.10	15.39	15.70	16.01	16.34	16.66	17.00	17.35	17.70
High school Diploma + 30 College Sem Hrs /Para Pro	III	13.20	13.45	13.71	13.98	14.25	14.52	14.81	15.10	15.39	15.71	16.01	16.34	16.67	17.01	17.36	17.71	18.08
High school Diploma + 45 College Sem Hrs /Para Pro	IV	13.45	13.70	13.98	14.24	14.52	14.81	15.10	15.39	15.70	16.01	16.34	16.66	17.00	17.35	17.70	18.07	18.45
Junior College Diploma or 60 Sem hrs	V	13.71	13.98	14.24	14.52	14.81	15.10	15.39	15.70	16.01	16.34	16.66	17.00	17.35	17.70	18.07	18.44	18.82
Junior College Diploma or 90 Sem hrs	VI	13.97	14.24	14.51	14.79	15.09	15.38	15.70	16.00	16.33	16.65	17.00	17.35	17.69	18.06	18.44	18.82	19.22
Junior College Diploma or 120 Sem hrs	VII	14.25	14.52	14.81	15.10	15.39	15.71	16.02	16.34	16.67	17.01	17.36	17.71	18.07	18.45	18.83	19.23	19.62

SECURITY		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Security Officer	I	13.47	13.73	14.00	14.27	14.54	14.83	15.12	15.41	15.73	16.04	16.36	16.70	17.03	17.38	17.73	18.10	18.48
Security Officer w at least 5 years of fulltime experience as a law enforcement or corrections	II				16.35	16.62	16.91	17.20	17.49	17.81	18.12	18.44	18.77	19.11	19.46	19.81	20.18	20.56

AV TECHNICIAN / PRINTER		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
AV Technician	I	14.16	14.44	14.72	15.00	15.30	15.60	15.92	16.23	16.57	16.91	17.24	17.60	17.96	18.32	18.71	19.10	19.50
Printer	II	15.78	16.10	16.42	16.76	17.09	17.44	17.81	18.17	18.54	18.93	19.32	19.73	20.14	20.57	21.00	21.45	21.91

CERTIFIED MEDICAL ASSISTANT		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Certified Medical Assistant	I	13.71	13.98	14.24	14.52	14.81	15.10	15.39	15.70	16.01	16.34	16.66	17.00	17.35	17.70	18.07	18.44	18.82

LPN		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Licensed Practical Nurse	I	17.60	17.96	18.32	18.70	19.09	19.49	19.90	20.32	20.75	21.19	21.64	22.10	22.58	23.06	23.56	24.07	24.59

SECRETARIES		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Secretary I: Office Clerk / Accts Payable Clerk / Home Visitor	I	13.19	13.44	13.70	13.97	14.24	14.51	14.79	15.09	15.38	15.69	16.00	16.33	16.65	16.99	17.34	17.69	18.05
Receptionist	II	13.25	13.51	13.77	14.03	14.30	14.58	14.87	15.16	15.47	15.77	16.09	16.41	16.74	17.08	17.43	17.79	18.15
Department Secretary / Computer Oper / Attendance Clerk I	III	13.29	13.55	13.80	14.07	14.34	14.62	14.91	15.20	15.50	15.81	16.13	16.45	16.79	17.13	17.47	17.83	18.20
Accounts Payable Clerk II / Purchasing Clerk / HR /Housing Clerk / Attendance Clerk II	IV	13.84	14.10	14.37	14.66	14.94	15.25	15.54	15.86	16.17	16.50	16.83	17.17	17.52	17.88	18.25	18.63	19.02
Secretary II: Principal's Secretary / Student Services Secretary / Registrar	V	16.01	16.33	16.66	17.00	17.35	17.70	18.06	18.44	18.82	19.22	19.61	20.02	20.44	20.88	21.33	21.78	22.24
Secretary III: Senior Accts Payable Clerk / Payroll Clerk/ Food Service Accounting Clerk	VI	16.32	16.64	16.98	17.33	17.68	18.04	18.42	18.80	19.18	19.59	20.00	20.42	20.85	21.29	21.75	22.22	22.69
Personnel Adm Assistant/Adm Ass't to Business Manager / Adm Ass't to Associate	VII	17.44	17.80	18.17	18.54	18.93	19.32	19.73	20.14	20.56	21.00	21.44	21.90	22.38	22.85	23.34	23.85	24.36
Suoperintendent / Board Secretary	VIII	18.60	18.98	19.37	19.78	20.20	20.62	21.06	21.50	21.97	22.44	22.92	23.42	23.92	24.44	24.97	25.52	26.08

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Cultural Resource Coordinator / Counselor-Cultural Specialist	IX	18.66	19.05	19.45	19.86	20.27	20.70	21.14	21.59	22.05	22.52	23.01	23.50	24.00	24.53	25.06	25.61	26.18
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NAVAJO LANGUAGE / CULTURE INSTRUCTOR		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HS Diploma with Language Proficiency Certificate	I	14.91	15.20	15.51	15.81	16.14	16.46	16.79	17.14	17.48	17.84	18.21	18.59	18.97	19.36	19.77	20.19	20.62
AA or 60+ Sem Hrs with Language Proficiency Certificate	II	15.18	15.49	15.79	16.11	16.43	16.77	17.10	17.45	17.81	18.18	18.55	18.94	19.33	19.74	20.15	20.58	21.02
BA/BS with Language Proficiency Certificate	III	15.47	15.77	16.09	16.41	16.74	17.08	17.43	17.79	18.15	18.52	18.91	19.31	19.71	20.12	20.55	20.98	21.42

*Steps do not reflect numbers of years in district.
 *Placement on schedule requires official transcript(s).

*Language proficiency Certificate required after one year of employment.
 *ADE Certified personnel will be placed on Certificated Teacher Salary schedule

BUSINESS OFFICE ACCOUNTANT		1	2	3	4	5	6	7	8	9	10	11	12					
AA Degree	I	22.74	23.23	23.73	24.24	24.77	25.32	25.86	26.43	27.02	27.62	28.22	28.85					
BA/BS Degree	II	26.16	26.73	27.32	27.93	28.55	29.18	29.83	30.50	31.19	31.89	32.60	33.34					

COMPUTER INFORMATION & TECHNOLOGY		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Level 1 Technician Basic Understanding of Technology/Operating Systems Less than 3 years CONSECUTIVE Experience No degree, No education, No industry Level Certification	I	12.22	12.44	12.67	12.92	13.16	13.41	13.67	13.93	14.20	14.48	14.76	15.05	15.35	15.66	15.97	16.29	16.61

Level 2 Technician 3-5 Years CONSECUTIVE Experience in IT (Database, Technician, Programming, etc.) AND Choose 1: AA Degree in IT related field (Network, Operating Systems, Computer Design, etc.) 1 Industry Certification	II	15.72	16.03	16.36	16.68	17.02	17.37	17.72	18.09	18.46	18.85	19.24	19.65	20.06	20.48	20.91	21.36	21.81
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Level 1 Specialist 3-5 Years CONSECUTIVE Experience in IT AND Choose 1: BA/BS degree in IT related field OR 1 Industry Base Certification (A+, Network+, Microsoft MCP)	III	17.89	18.26	18.64	19.03	19.43	19.82	20.24	20.67	21.12	21.56	22.02	22.49	22.97	23.47	23.98	24.50	25.03
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Level 2 Specialist 5-7 Years CONSECUTIVE Experience in IT AND Choose 1: 2-3 Base Industry certifications 1 Advanced Industry Certification (Cisco Certified Network Associate, Microsoft Cert, Systems Engineer) BA/BS degree in IT related field	IV	22.14	22.62	23.11	23.60	24.12	24.64	25.18	25.73	26.29	26.87	27.47	28.08	28.70	29.34	29.99	30.66	31.34
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Level 1 Engineer 5-7 Years CONSECUTIVE Experience in IT AND Choose 2: 3-4 Base Industry certifications (A+, Network+, MCP) 2-3 Advanced Industry Certification (CCNA, MCSE) 1 Professional Level Certification (Cisco Certified Network Professional, Microsoft) OR One of each of the above Certifications MA Degree in Business Administration (IT) or IT related Field	V	28.18	28.81	29.45	30.10	30.78	31.47	32.18	32.91	33.65	34.41	35.20	35.99	36.81	37.65	38.52	39.41	40.31
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Level 2 Engineer Same as Level 1 with addition of multiple certifications in each of the 3 levels OR MA Degree Plus Combinations of Certifications	VI	34.08	34.07	34.86	35.68	36.51	37.31	38.23	39.13	40.05	40.99	41.96	42.95	43.96	45.00	46.07	47.17	48.28
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Notes:
 Up to 3 years of experience credit will be given to all new classified employees.
 A one (1) horizontal movement will be given to all classified staff.
 The salary schedule is presented in its entirety. Staff at the upper limit of the salary schedule are not eligible for an additional step increase.