

Harold G. Begay, Ph.D.  
Superintendent

Dolly Paddock,  
Human Resources Coordinator

Mrs. Leah Begay, MA  
Business Manager

# Tuba City Unified School District

“A CULTURE OF EXCELLENCE”

P.O. Box 67, Tuba City, Arizona 86045 ♦ Phone: (928) 283-1006 ♦ Website: www.tcusd.org

## Tuba City Unified School District of Coconino County, Arizona

### NOTICE of SPECIAL MEETING District Office Governing Board Room North Main Street Tuba City, Arizona

**SPECIAL Board Meeting – 6:00 P.M.  
Monday, December 15, 2014**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Tuba City Unified School District No. 15 will convene a SPECIAL meeting open to the public on Monday, December 15, 2014 at 6:00 P.M. at the Board meeting room in the District Office Governing Board Room, located in Tuba City, Arizona, beginning at 6:00 P.M. (M.S.T.) Information regarding agenda items, with the exception of materials relating to Executive Sessions, may be reviewed in the District Administrative Offices. The Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. § 38-431.03, to review and discuss certain matters which are marked by an asterisk (\*). Additionally, the Board may vote to go into executive session on any matter listed on the agenda, pursuant to A.R.S. § 38-431.03(A)(3), for discussion or advice from legal counsel. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in open public meeting.

If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.

*Board members of the Tuba City Unified School District may attend either in person or, where necessary, by telephone, video or internet conferencing.*

## Agenda

- I. CALL TO ORDER
- II. ROLL CALL - (*Governing Board Members of the Tuba City Unified School District No. 15 will attend either in person or by telephone conference call.*)

**\*Board Members:**

- Ms. Marie Wheeler, Board President \*
- Mr. William Longreed, Board Clerk \*
- Mrs. Judy Begay, Board Member \*
- Mrs. Mary Worker, Board Member \*
- Mr. Lee Tsinigine, Board Member \*

- III. APPROVAL OF AGENDA

Marie Wheeler  
Board President

William Longreed  
Board Clerk

Mary Worker  
Board Member

Judy Begay  
Board Member

Lee Tsinigine  
Board Member

**IV. TRAVEL**

IV.A Discussion and possible action to ratify the travel authorization overnight trip for MCJROTC Marksmanship Team to Tucson, Arizona; December 5, 2014 to December 6, 2014 for the Marksmanship Competition at Flowing Wells School District - Recommend to the Governing Board to approve travel authorization overnight trip for MCJROTC Marksmanship Team to Tucson, Arizona; December 5, 2014 to December 6, 2014 for the Marksmanship Competition at Flowing Wells School District.

IV.B Discussion and possible action to ratify the travel authorization overnight trips for Tuba City High School Athletic Program – the Wrestling Team - It is recommended to the Governing Board to approve / accept the overnight travels for the Tuba City High School Athletic Program – the Wrestling team

**Relevant data:** see attached

1. TA107839 – TCHS Wrestling team – Destination – Camp Verde, Arizona  
Dates: December 5 to 6, 2014  
Annual Verde Dual Invitational
2. TA107841 – TCHS Wrestling team – Destination – Kayenta, Arizona  
Dates: December 12-13, 2014  
Peabody Classic

IV.C Discussion and possible action to accept / approve the overnight travels for the Tuba City High School Athletic Program - Recommend to the Governing Board to accept/approve the overnight travels for the Tuba City High School Athletic Program.

**Relevant data:** See attached

1. TA107928 – TCHS Girls Varsity Basketball – Destination – Winslow, Arizona  
Dates: December 18 to 20, 2014  
Winslow Winter Classic
2. TA107927 – TCHS Boys Varsity Basketball – Destination – St. Johns, Arizona  
Dates: January 1 to 3, 2015  
St. Johns Holiday Invitational
3. TA107843 – TCHS Wrestling – Destination – Winslow, Arizona  
Dates: January 17 to 18, 2015  
Winslow High School Doc Wright Tournament

IV.D Discussion and possible action to approve the travel for the following staff to attend the Winter Learning & the Brain Conference – Making Lasting Memories: Using Brain science to boost memory, thinking and learning in San Francisco, CA on February 10 to February 15, 2015- It is recommended to the Governing Board to approve the travel for the following staff to attend the Winter Learning & the Brain Conference – Making Lasting Memories: Using Brain science to boost memory, thinking and learning in San Francisco, CA on February 10 to February 15, 2015.

Name	Destination	Account Code	Total Cost: \$
Mary Frances-Begaye Harriett Sloan Charles Henderson Justin Roberson Sanora Isaac Melissa Bilagody Sharlene Navaho Adair Klopfenstein	Winter Learning & the Brain Conference  San Francisco, California  February 10-15, 2015	Impact Aid 378-100-2410-6580/6360-240 378-100-2410-6580/6360-130 378-100-2410-6580/6360-140 378-100-2410-6580/6360-120 378-100-2410-6580/6360-112 378-100-2410-6580/6360-111 378-100-2410-6580/6360-110 378-100-2410-6580/6360-503	\$3,679.19 / Each
<b>Total Cost</b>			<b>\$29,433.52</b>

V. **PERSONNEL**

V.A Discussion and Possible Action to Approve Recommendations for SY'14-15- It is recommended the Governing Board accept/approve the following recommendation for SY'14-15 as presented.

**JUNIOR HIGH SCHOOL:**

Sharr Yazzie                      Basketball / Girls                      Volunteer Coach                      \$ 0.00  
Account: 378-620-1000-6115-130

V.B Discussion and possible action to approve Termination of Employment - It is recommended the Governing Board accept/approve the recommendation to terminate employment per Governing Board Policy GDF as presented.

**Brannon Holtsoi, Warehouse Receiving Clerk**

Mr. Holtsoi has been given ample time to produce a current fingerprint clearance card

V.C Discussion and Possible Action to Approve the Classroom Site Fund-Performance Pay Plan for SY 2014-2015 - It is recommended that the Board accept and approve the Classroom Site Fund-Performance Pay Plan for SY 2014-2015 as presented.

**Background:**

As required by ARS 15-977, the District has to submit a performance based compensation system plan by December 31<sup>st</sup> of each year.

The only changes made from the previously approved plan (SY 2013-2014) are the dates.

V.D Discussion and Possible Action to Approve a Classroom Site Fund-Performance Pay for SY 2014-2015 for Curriculum Alignment, Professional Development, and Parent Satisfaction Surveys - It is recommended the Governing Board accept/approve SY 2014-2015 Classroom Site Fund –

**Marie Wheeler**  
*Board President*

**William Longreed**  
*Board Clerk*

**Mary Worker**  
*Board Member*

**Judy Begay**  
*Board Member*

**Lee Tsinigine**  
*Board Member*

Performance Pay Compensation for the employees listed and at the specified amounts once verification is submitted that each has met the objective.

LOCATION	JOB TITLE	FIRST NAME	LAST NAME	%	CA	PD	PS Su	total
Dzil Li Bei Elementary	Teacher - Nav Lang	Judy	Anagal	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Dzil Li Bei Elementary	Teacher - 6th Grade	Michael	Balcerek	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Dzil Li Bei Elementary	Teacher -ESS	Stella	Begay	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Dzil Li Bei Elementary	Teacher - 6th Grade	Betheny R.	Frechette	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Dzil Li Bei Elementary	Teacher - 2nd Grade	Elaine	Jim	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Dzil Li Bei Elementary	Teacher - 1st Grade	Lucy	LaMesa	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Dzil Li Bei Elementary	Teacher - 5th Grade	Eric	Neuwirth	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Dzil Li Bei Elementary	Teacher - 6th Grade	Marilyn	Reed	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher	Bernadette	Armstrong	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 5th Grade	Vonnie	Atene	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 5th Grade	Ernestine	Begay	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 4th Grade	Sophia M.	Begody	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Counselor	Rebecca Sue	Burright	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 6th Grade	Mary Ann	Clark	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 6th Grade	Trerena	Ignacio	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 5th Grade	Veronica A.	Jim	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - PE	Matthew	Lee	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 5th Grade	Esther	Masayesva	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 6th Grade	Denise	Masayesva	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - Nav Lang	Tammy	Richards	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 4th Grade	Myleene	Ruiz	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - Media Specialist	Priscilla	Tallsalt	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher- 4th Grade	Eleanor	Williams	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - 4th Grade	Evelyn M.	Yazzie	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Gap Primary School	Teacher - Kdg.	Purificacion A.	Alajas	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Gap Primary School	Teacher - PE	Clarence Y.	Pesodas	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Gap Primary School	Teacher - 2nd Grade	Natalie	Tsinnjinnie	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Gap Primary School	Teacher - 4th Grade	Francis	Vornawor	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
HR DEPT/HIGH SCHOOL	HR Director/ A+ Teacher	Adelbert	Goldtooth	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Nizhoni Accelerated Academy	Teacher-Eng	Joseph	Blogett	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Nizhoni Accelerated Academy	Teacher-ESS	Tami	Dugi	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Sci	Clifford S.	Alexander	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-PE	Natalie	Alfred	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Math	Samson A.	Aquino	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Sci	Carol J.	Barrett	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Counselor	Josef	Barriga	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - PE	Rick	Benjamin	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Math	Robert	Berkey	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Counselor	Desbah	Birdsong	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Art	Richard	Dawavendewa	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40

**Marie Wheeler**  
Board President

**William Longreed**  
Board Clerk

**Mary Worker**  
Board Member

**Judy Begay**  
Board Member

**Lee Tsinigine**  
Board Member

TC High School	Teacher-Sci	Josefina	de Jesus	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Math	Diego	Dy-Cok Jr.	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Eng	Philip	Giorsetti	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Sci	Delma	Glasgow	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-CTE ECE	Maria	Goatcher	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-NAS	John	Goatcher	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Eng	Margarett	Grimes	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Kdg.	Catrina	Herbert	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Sci	Effie	Hyden	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	MCJROTC Instructor	Michael Earl	Johnson	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher -Eng	Karin	Jones	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Sci	Lynn A.	Lester	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Eng	Vilma C.	Macaraig	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Math	Raye Lynn	McCabe	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-History	Linda Lee	Miller	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Math	David A.	Moreau	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Counselor	Cheryl	Onsae	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Spanish	Maria T.	Orman	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-ESS	Ronya T.	Peshlakai	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-ESS	Delight M.	Preston	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Nav Lang	Susie	Robbins	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Eng	Sonia	Rojo	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Math	Alvino	Sam	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Math	Imelda A.	Torres	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-History	Valerie	Tsinigine	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
Eagles Nest Intermediate	Teacher - Nav Lang	Violet	Tso	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher -Eng	Gerald	Vandever	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher - Govt/Economics	Jeremy	Williams	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-Health	Kimberly	Williams	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	MCJROTC Instructor	Duane I.	Witt	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Teacher-ESS	Evelyn B.	Yazzie	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School	Counselor	Deborah	Yellowman	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School Voc Ed	Teacher- CTE Graphics	Woody H.	Begay	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School Voc Ed	Teacher - CTE Culinary	Ronaldo S.	Benally	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School Voc Ed	CTE- Bus	Ardith	Colorado	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School Voc Ed	Teacher- CTE Auto	Brent	Engle, Jr.	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School Voc Ed	Teacher - CTE Welding	Ryan	Goldtooth	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School Voc Ed	Teacher - CTE Bus	Ralinda A.	Tate	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC High School Voc Ed	Teacher-CTE Building	Robert	Windmiller	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher - Math Intervention	Tjasa Vesel	Ames	0.5	\$170.60	\$ 341.20	\$ 170.60	\$ 341.20
TC Junior High School	Teacher-Math	Keith	Begay	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher - Math	Maria C.	Berkey	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher-Lang Arts	Louise	Crosby	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher - Social Studies	Marilyn	Evangelista	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40

**Marie Wheeler**  
*Board President*

**William Longreed**  
*Board Clerk*

**Mary Worker**  
*Board Member*

**Judy Begay**  
*Board Member*

**Lee Tsinigine**  
*Board Member*

TC Junior High School	Academic Coach	Ricky Grant	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher-Lang Arts	Anne Griffis	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher - Social Studies	James L. Hanlon	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher - Nav Lang	Louise Kerley	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher-Hopi	Arvis Myron	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher - Computer	Sharimar L. Navaho	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher-Music	Morris Ralston Nesmith	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Counselor	Sally E. Nez	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher - Language Arts	Leonor Odronia	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher-Sci	Dolores Payne	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher-Social Studies	Terry Slimko	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Junior High School	Teacher-ESS	Enid Tomasiyo	0.75	\$170.60	\$ 341.20	\$ 170.60	\$ 511.80
TC Junior High School	Teacher-PE	Janet Tsingine	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-Kinder	Regina Akee	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher - Nav Lang	Ella Bedonie	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-ESS	Jamie M. Benally	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-Kinder	Ronda K. Black	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-2nd	Nellie Calayag	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-Kinder	Marie Clark	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-3rd	Pedro Conzaga	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-1st	Lucinda Helton	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-Kinder	Bernise Holliday	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher - Nav Lang	Royd Lee	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-PEEP	Avis Macktima	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-Computer	Phillip McCabe	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-2nd	Sheryl McCloskey	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-PE	Vilma Morala	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-3rd	Kristine Mortiz	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-1st	Kayli Nockideneh	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-2nd	Adriana Orman	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-2nd	Lois Parrish	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-3rd	Jerilyn Tsinigine	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-3rd	Brittany Williams	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40
TC Primary School	Teacher-1st	Arlita R. Yazzie	1	\$170.60	\$ 341.20	\$ 170.60	\$ 682.40

\$ 80,011.40

**BACKGROUND INFORMATION:** The Performance Pay Plan for SY 2014-2015 is recommended under a separate agenda item. The recommendation above is according to the Plan. The total funding for Performance Pay and the necessary benefit payments by the District is 40% of the total funding that the District gets for Classroom Site Fund Payments to be made on December 25, 2014.

### V.E EXECUTIVE SESSION

\* Discussion and Possible Action related to former Applicant for Tuba City High School Girls basketball coach (Mr. K. Williams) (Possible executive session pursuant to ARS 38.431.03(A)(1)employment and/or A(3) advice from legal counsel)

**Marie Wheeler**  
Board President

**William Longreed**  
Board Clerk

**Mary Worker**  
Board Member

**Judy Begay**  
Board Member

**Lee Tsinigine**  
Board Member

\* Discussion and Possible Action to hire Junior High School Head Girls basketball coach (Ms. B. Atene) (Possible executive session pursuant to ARS 38.431.03(A)(1)employment and/or A(3) advice from legal counsel)

**VI. GENERAL ADMINISTRATION**

VI.A Discussion and possible action to approve the Indian Policies and Procedures (IPP) pursuant to the Governing Board policies, Tuba City Unified School establishes and adopts the Indian Policies and Procedures (IPP) to meet the requirements of the Impact Aid Program, Title VII Indian Education Program, and Johnson-O'Malley Program – Recommend to the Governing Board to approve the Indian Policies and Procedures (IPP) as described:

**Whereas:**

- 1) Federal grants providing educational services require parents of Native American students the opportunity to review, comment and participate in the needs assessment, allocation of resources, program services and activities, and policy development related to Indian Education.
- 2) Tuba City Unified School District receives Impact Aid, USDOE Title VII, and Navajo Nation Johnson-O'Malley grants and provides opportunity for consultation. These grants provide regular and supplemental education services in accordance to the respective committee priorities.
- 3) The Indian Policies and Procedures meet the Governing Board Policies on parent involvement, community involvement and non-discrimination.

**Relevant data: Indian Policies and Procedures**

**VI. ADJOURNMENT**



Marie Wheeler, Governing Board President  
Tuba City Unified School District No. 19

**POSTED:**

Date:

12/10/2014

Time:

4:00 pm

By:



Cheryl Barlow, Board Secretary

**Marie Wheeler**  
*Board President*

**William Longreed**  
*Board Clerk*

**Mary Worker**  
*Board Member*

**Judy Begay**  
*Board Member*

**Lee Tsinigine**  
*Board Member*