



**Monday, December 11, 2017
Regular Board Meeting**

**Governing Board Room
Main Street
Tuba City, AZ**

6:00 P.M. (M.S.T)

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Tuba City Unified School District No. 15 will convene a Regular Board Meeting open to the public on Monday, December 11, 2017 at 6:00 P.M. (M.S.T) in the Governing Board Room at the District Office located on the North Primary School Wing on Main Street, Tuba City, Arizona. Information regarding agenda items, with the exception of materials relating to Executive Sessions, may be reviewed in the District Administrative Offices. The Board may vote to convene into Executive Session intermittently throughout the meeting pursuant to A.R.S. § 38-431.03, to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into executive session on any matter listed on the agenda, pursuant to A.R.S. § 38-431.03(A) (3), for discussion or advice from legal counsel. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in open public meeting. If any disabled person needs any type of accommodation, please notify the office of the Superintendent at 928-283-1006 prior to the time scheduled for the meeting.

A. PRELIMINARY

Subject	1. Call to Order
Meeting	Dec 11, 2017 - Regular Board Meeting
Category	A. PRELIMINARY
Access	Public
Type	Procedural
Subject	2. Moment of Silence
Meeting	Dec 11, 2017 - Regular Board Meeting
Category	A. PRELIMINARY
Access	Public
Type	Procedural
Subject	3. Pledge of Allegiance
Meeting	Dec 11, 2017 - Regular Board Meeting
Category	A. PRELIMINARY

Access Public
Type Procedural

Subject 4. Roll Call

Meeting Dec 11, 2017 - Regular Board Meeting

Category A. PRELIMINARY

Access Public

Type

*Board Members:

Mr. Ronald Begay, Board President (*)

Mrs. Mary Worker, Board Clerk (*)

Ms. Evelyn Kiyaani, Board Member (*)

Mrs. Marie Acothley, Board Member (*)

Mr. Lee Tsinigine, Board Member (*)

Subject 5. Adoption of Agenda

Meeting Dec 11, 2017 - Regular Board Meeting

Category A. PRELIMINARY

Access Public

Type Action

Recommended Action Recommend to Approve Agenda.

B. CALL TO THE PUBLIC

Subject 1. Guidelines

Meeting Dec 11, 2017 - Regular Board Meeting

Category B. CALL TO THE PUBLIC

Access Public

Type Procedural

Any person wishing to address the Board on a non-agenda item will be granted time to make a presentation at the discretion of the presiding chairperson. Individual remarks will be limited to three minutes. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.

C. SUPERINTENDENT REPORT

Subject 1. Superintendent Monthly Report - Ms. Sharlene Navaho

Meeting Dec 11, 2017 - Regular Board Meeting

Category C. SUPERINTENDENT REPORT

Access Public
Type Information, Reports

File Attachments
Superintendent Report November 2017.pdf (194 KB)

D. DEPARTMENT REPORTS

Subject 1. **ESS Board Report - Sandra Roe, ESS Director**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Information, Reports

RELEVANT Data: see attachment.

File Attachments
ESS Board Report December 2017.pdf (4,622 KB)

Subject 2. **Primary Principal Report - Dr. Justin Roberson, Principal**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Information, Reports

RELEVANT Data: see attachment.

Administrative File Attachments
Pre-K-5 Tuba City Primary School Executive Summary November 2017.pdf (7,570 KB)

Subject 3. **High School Principal Report - Ms. Raye Lynn McCabe, Acting Principal**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Discussion, Information, Reports

RELEVANT Data: see attachment.

File Attachments
S011000674_1712011409000.pdf (2,681 KB)

Subject **4. THES Principal Report - Ms. Sophia Begody, Acting Principal**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Discussion, Information, Reports

RELEVANT Data: see attachment.

File Attachments
Nov 2017.pdf (4,208 KB)

Subject **5. High School Athletic Report - Mr. James Roe, Athletic Director**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Discussion, Information, Reports

RELEVANT Data: see attachment.

File Attachments
Board Report December 2017_ (5).pdf (332 KB)
Board Report December 2017 Athletic.pdf (5,245 KB)

Subject **6. DLES Monthly Report - Jerilyn Tsinigine, Acting Principal**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Discussion, Information, Reports

RELEVANT Data: see attachment.

Administrative File Attachments
NOVEMBER_Executive Summary_DLES_2017.pdf (3,202 KB)

Subject **7. Transportation December 2017 Board Report - Mr. Arnold Begay**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Information, Reports

RELEVANT Data: see attachment.

File Attachments
Dec report 2017.pdf (39 KB)

Subject **8. Tuba City Junior High Report- Dr. Melissa Bilagody**

Meeting Dec 11, 2017 - Regular Board Meeting

Category D. DEPARTMENT REPORTS

Access Public

Type Information, Reports

RELEVANT Data: see attachment.

File Attachments
Principal's Report (December board mtg 2017).pdf (607 KB)

E. GOVERNING BOARD INFO/REPORTS

F. CONSENT AGENDA

Subject **1. Request the Governing Board Ratify Accounts Payable Expense Vouchers #1021 to #1024 for SY'17-18.**

Meeting Dec 11, 2017 - Regular Board Meeting

Category F. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action It is recommended to the Governing Board to Request Ratification of Expense Vouchers #1021 to #1024 for SY' 17-18.

RELEVANT Data: see attachment.

File Attachments
SW Exp- Voucher 121117.pdf (328 KB)
121117.pdf (345 KB)

Subject **2. Request that the Governing Board Ratify Payroll Vouchers #14 to #17 for the SY' 17-18 in the amount of \$1,269,072.33.**

Meeting Dec 11, 2017 - Regular Board Meeting

Category F. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Recommend that the Governing Board Ratify Payroll Vouchers #14 to #17 in the amount of \$1,269,072.33 for FY' 17-18.

RELEVANT Data: see attachment.

File Attachments

Voucher Board Report FY 2017-2018.pdf (241 KB)
 SKMBT_C65417120511340.pdf (28 KB)

Subject **3. Auxiliary Operations/Student Activity Month-End Reports (Information Only)**

Meeting Dec 11, 2017 - Regular Board Meeting

Category F. CONSENT AGENDA

Access Public

Type Action (Consent), Information

Recommended Action Information Only - Auxiliary Operations/Student Activity
 Accounts Month-End Reports for the Month of November 2017

RELEVANT Data: *Auxiliary/Student Activity Report for November 2017*

File Attachments

Month End Report November 2017.pdf (243 KB)

G. ACTION ITEMS/TRAVEL

Subject **1. Discussion and possible action to accept / approve the Athletic High School Winter Sports schedule.**

Meeting Dec 11, 2017 - Regular Board Meeting

Category G. ACTION ITEMS/TRAVEL

Access Public

Type Action

Recommended Action It is recommended to the Governing Board to accept/approve the Athletic High School Winter Sport Schedule.

RELEVANT Data: see attachment.

File Attachments

TUBA CITY HIGH SCHOOL ATHLETIC wrestling (2).pdf (355 KB)
 TUBA CITY HIGH SCHOOL Lady Warrior Basketball 2017-18 (1).pdf (370 KB)
 TUBA CITY HIGH SCHOOL Warrior Basketball 2017-18 (3).pdf (370 KB)

H. ACTION ITEMS/PERSONNEL

Subject **1. Discussion and possible action to approve Employee Resignation.**

Meeting Dec 11, 2017 - Regular Board Meeting

Category H. ACTION ITEMS/PERSONNEL

Access Public

Type Action

Recommended Action it is recommended that the Governing Board accept / approve letter of resignation as presented.

RELEVANT Data: see attachment.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Mildred Yazzie	Principal Secretary	January 15, 2018

File Attachments
Employee Resignation SY1718 December 11 2017.pdf (58 KB)

Subject 2. Discussion and possible action to approve Letter of Retirement.

Meeting Dec 11, 2017 - Regular Board Meeting

Category H. ACTION ITEMS/PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept/approve Letter of Retirement as presented.

RELEVANT Data: see attachment.

<u>Name</u>	<u>Position / Location</u>	<u>Effective Date</u>
Lucinda Helton	Certified Teacher – Primary	December 22, 2017

File Attachments
Retirement SY1718 December 11 2017.pdf (126 KB)

Subject 3. Discussion and possible action to approve Employment Recommendation for SY'17-18.

Meeting Dec 11, 2017 - Regular Board Meeting

Category H. ACTION ITEMS/PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept / approve the following Employment Recommendations for SY'17-18.

RELEVANT Data: see attachment.

Technology Department - District Wide

Gina M. Chimerica, Technology Support Specialist (CC775)
Term: December 12, 2017 to June 30, 2018
Salary: \$14.91/hour; (Level I/Step 17)
Account: 001-100-2580-6150-585

Tuba City Junior High School

Athletic Competition League Game Officials (TCJHS)
Term: December 12, 2017 to May 24, 2018
Compensation: varies

Varsity Game Officials

AIA Certified - \$30.00

Non-Certified - \$20.00

JV Game Officials

AIA Certified - \$25.00

Non-Certified - \$20.00

League Tournament Championship Games - \$35.00**Travel Rates:**

0-10 Miles - \$0.00

11-50 Miles - \$20.00

51-100 Miles - \$35.00

District Wide - Substitute Teachers

Marek J. Danielewski

Term: December 12, 2017 to May 24, 2018

Salary: Per Substitute Teacher Salary Schedule

Account: 001-100-1000-6113-500

Note: An Emergency Substitute Teacher Certification would be requested upon approval.

Victoria K. Curry

Term: December 12, 2017 to May 24, 2018

Salary: Per Substitute Teacher Salary Schedule

Account: 001-100-1000-6113-500

File Attachments

Employment Recommendation SY1718.pdf (137 KB)

Subject	4. Discussion and Possible Action to Approve Volunteers for SY'2017-2018.
Meeting	Dec 11, 2017 - Regular Board Meeting
Category	H. ACTION ITEMS/PERSONNEL
Access	Public
Type	Action
Recommended Action	It is recommended the Governing Board accept/approve the following Volunteers for SY'2017-2018.

RELEVANT Data: see attachment.

Primary School

Rosina Kee

Salary: \$0

Term: School Year 2017-2018

Note: Holds a valid AZ DPS Fingerprint Clearance Cards

Royd Lee

Salary: \$0

After School Navajo Language Tutoring

Term: January 8, 2018 to May 1, 2018

Vonnie Atene
Nellie Calayag
Brittany Williams

Salary \$0
High School National Honor Society Members
Tutor Primary Students with HQT Teacher
Term: January 8, 2018 to May 1, 2018

File Attachments
Volunteers SY1718 December 11 2017.pdf (336 KB)

Subject 5. Discussion and Possible action for Compensation for Professional Development / Beyond Contract Activities for SY' 2017-2018.

Meeting Dec 11, 2017 - Regular Board Meeting

Category H. ACTION ITEMS/PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept/approve the listed individuals for Professional Development Compensation/Beyond Contract Activities for SY' 2017-18.

RELEVANT Data: see attachment.

Tuba City High School

Activities: Data Digs

Term: December 12, 2017 to May 25, 2018 (8 days x 4 hours per day)

Salary: \$22.00 per hour

Account: 118-110-2210-6114-240

Alfred, Natalie	Haskie, Adrain	Preston, Delight
Aquino, Samson	Herbert, Catrina	Robbins, Susie
Barriga, Josef	Honyouti, Carmen	Rojo, Sonia
Beam, Myles	Hyden, Effie	Rounds, James
Begay, Reginald	Johnson, Michael	Sam, Alvino
Begay, Woody	Labajo, Amelia	Sauter, Everett
Byakeddy, Emerald	Lester, Lynn	Torres-San Jose, Imelda
Clark, Marwin	Lomadafkie, Duree	Tsingine, Nicole
Colorado, Ardith	Macaraig, Jonathan	Tsinigine, Valerie
Dawavendewa, Richard	Macaraig, Vilma	Williams, Kimberly
De Jesus, Josefina	Meelhuysen, Frederika	Williams, Ross
Engle, Brent	Moreau, David	Windmiller, Robert
Glasgow, Delma	Myron, Arvis	Witt, Duane
Goatcher, Maria	Nez, Sally E.	Yazzie, Crystal Ann
Goldtooth, Adelbert	Nockideneh, Allyson	Yazzie, Evelyn B.
Goldtooth, Ryan	Onsae, Cheryl	Yellowman, Deborah
Grimes, Margaret	Peshlakai, Ronya	

Activities: After School Tutoring

Term: December 12, 2017 to May 3, 2018

Salary: \$30.00 per hour (1.5 hours – 3:30 pm to 5:00 pm)

Account: 118-115-1000-6114-240

Crystal Ann Yazzie

(New Hired Certified Teacher)

File Attachments

Professional Development - Beyond Contract SY1718 December 11 2017.pdf (199 KB)

Subject **6. Discussion and possible action to approve the Classroom Site Fund-Performance Pay Plan for SY'2017-2018.**

Meeting Dec 11, 2017 - Regular Board Meeting

Category H. ACTION ITEMS/PERSONNEL

Access Public

Type Action

Recommended Action It is recommended that the Governing Board accept / approve the Classroom Site Fund-Performance Pay Plan for SY'2017-2018 as presented.

RELEVANT Data: see attachment.

BACKGROUND INFORMATION:

AS REQUIRED BY ARS 615-977, THE DISTRICT HAS TO SUBMIT A PERFORMANCE BASED COMPENSATION SYSTEM PLAN BY DECEMBER 31ST OF EACH YEAR. A COMMITTEE OF A SMALL GROUP OF TEACHERS REVIEWED THE PREVIOUS YEAR'S PLAN AND MADE A MINOR REVISIONS TO THE PLAN.

File Attachments

Classroom Site Fund Performance Pay Plan SY1718 December 11 2017.pdf (515 KB)

I. ACTION ITEMS/FINANCE

Subject **1. November 2017 Financial Report (Information Only) - Reports on Financials November 2017**

Meeting Dec 11, 2017 - Regular Board Meeting

Category I. ACTION ITEMS/FINANCE

Access Public

Type Information

RELEVANT Data: see attachment.

File Attachments

SKMBT_C65417120612130.pdf (152 KB)

Subject **2. Discussion and possible action to approve payment to EMC2 for new K-5 construction in the amount of \$16,599.01.**

Meeting Dec 11, 2017 - Regular Board Meeting

Category I. ACTION ITEMS/FINANCE

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept and approve payment for invoice #28 in the amount of \$16,599.01 to EMC2.

RELEVANT Data: see attachment.

File Attachments
EMC2 Invoice 28.pdf (197 KB)

Subject 3. Discussion and possible action to approve payment to EMC2 for K-5 tank project in the amount of \$1,377.

Meeting Dec 11, 2017 - Regular Board Meeting

Category I. ACTION ITEMS/FINANCE

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept and approve payment for invoice #9314650.05-6 in the amount of \$1,377.
Account code: 378-100-4000-6450-557
1GPA#12-18

RELEVANT Data: see attachment.

File Attachments
EMC2 tank project invoice #6.pdf (106 KB)

Subject 4. Discussion and possible action to approve payment to CORE Construction for GMP#2 for new K-5 construction in the amount of \$752,820.42.

Meeting Dec 11, 2017 - Regular Board Meeting

Category I. ACTION ITEMS/FINANCE

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept and approve payment for application no. 23, to CORE Construction GMP#2 for the new K-5 construction.
Account code: 639-100-4000-6450-557 = \$752,820.42

RELEVANT Data: see attachment.

File Attachments
Application No 23 Core Constr.pdf (1,864 KB)

Subject 5. Discussion and possible action to approve the December Revised Budget for FY 2018 - Action Item.

Meeting Dec 11, 2017 - Regular Board Meeting

Category I. ACTION ITEMS/FINANCE

Access Public

Type Action

Recommended Action It is recommended the Governing Board approve the December Revised Budget for FY2018 as presented, in accordance with A.R.S. § 15-905(E). Public Hearing required (A.R.S. § 15-948(C)). Pursuant to Arizona Revised Statute § 15-905(E), if the district exceeded the general budget limit or unrestricted capital budget limits by 1% of the General Budget Limit (GBL), the district is required to plan to revise its FY 2018 budget by December 15th to reduce its expenditures to within the ADE's calculated budget limits. This revised budget is based on updated enrollment calculations and other budget factors.

RELEVANT Data: see attachment.

<p>File Attachments December Budget Revision #2.pdf (1,146 KB)</p>
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J. ACTION ITEMS/GENERAL ADMINISTRATION

K. UPCOMING BOARD MEETINGS

Subject 1. Regular Board Meetings

Meeting Dec 11, 2017 - Regular Board Meeting

Category K. UPCOMING BOARD MEETINGS

Access Public

Type Information

Next upcoming Regular Board Meeting:

Tuesday, January 9, 2017 it will begin at 6:00 pm.

Subject 2. Special Board Meetings

Meeting Dec 11, 2017 - Regular Board Meeting

Category K. UPCOMING BOARD MEETINGS

Access Public

Type Information

To Be Determined:

Subject 3. Work Study Session

Meeting Dec 11, 2017 - Regular Board Meeting

Category K. UPCOMING BOARD MEETINGS

Access Public
 Type Information

Upcoming Work Study Session:

Date: Saturday, January 6, 2017
 Time: 8:00 am to 2:00 pm

L. CLOSING

Subject 1. Adjournment
Meeting Dec 11, 2017 - Regular Board Meeting
Category L. CLOSING
Access Public
Type Action
Recommended Action Motion to Adjourn.

Subject 2. Future upcoming travel for the Governing Board
Meeting Dec 11, 2017 - Regular Board Meeting
Category L. CLOSING
Access Public
Type Information

ASBA-ASA 60TH ANNUAL CONFERENCE
 December 13 @ 8:30 am - December 15 @ 8:30 am

Board Operations and Leadership Training Seminar
 January 26, 2018 @ 9:00 am - February 2, 2018 @ 3:30 pm

National Association Federally Impacted Schools
 March 18 - 20, 2018

THE EQUITY EVENT
 March 22, 2018 @ 8:00 am - March 23, 2018 @ 5:00 pm

THE National School Board Association - San Antonio, TX
 April 7-9, 2017

THE 2018 NJOMA Conference - Tulsa, OK
 April 9-11, 2017

2018 SUMMER LEADERSHIP INSTITUTE
 June 7, 2018 - June 9, 2018

Ronald Begay / Per Sharlene Navarro's approval
~~OK~~

Mr. Ronald Begay, Board President

12/09/2017

Date:

12:04 pm

Time:

Cheryl Barlow

Cheryl Barlow, Board Secretary