



**Friday, June 29, 2018
Special Board Meeting**

**Governing Board Room
Main Street
Tuba City, AZ
7:00 A.M. (D.S.T)**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Tuba City Unified School District No. 15 will convene a Special Board Meeting open to the public on Friday, June 29, 2018 at 7:00 A.M. (D.S.T) in the District Governing Board meeting room located at North end of the (Old) Primary School, Tuba City, Arizona. Information regarding agenda items, with the exception of materials relating to Executive Sessions. The Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. § 38-431.03, to review and discuss certain matters which are marked by an asterisk (*) or advice from legal counsel. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in open public meeting. If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.

A. PRELIMINARY

Subject 1. CALL TO ORDER.

Meeting Jun 29, 2018 - Special Board Meeting

Category A. PRELIMINARY

Access Public

Type

RELEVANT Data: see attachment.

Subject 2. ROLL CALL.

Meeting Jun 29, 2018 - Special Board Meeting

Category A. PRELIMINARY

Access Public

Type

RELEVANT Data: see attachment.

Subject 3. ADOPTION OF THE AGENDA

Meeting Jun 29, 2018 - Special Board Meeting

Category A. PRELIMINARY

Access Public

Type Procedural

RELEVANT Data: see attachment.

Subject 4. APPROVAL OF MINUTES

Meeting Jun 29, 2018 - Special Board Meeting
 Category A. PRELIMINARY
 Access Public

Type

Approval of Minutes:

June 13, 2018 - Special Board Meeting Minutes.

File Attachments
 061318 SBM Agenda Minutes.pdf (70 KB)

B. ACTION ITEM / TRAVEL

Subject 1. Discussion and possible action to approve out of state travel for Catrina Herbert TA109867 traveling to Orlando, Florida to attend the Kagan Music & Kagen Structures for Little Ones July 12, 2018 to July 20, 2018.

Meeting Jun 29, 2018 - Special Board Meeting

Category B. ACTION ITEM / TRAVEL

Access Public

Type Action

Recommended Action Discussion and possible action to approve out of state travel for Catrina Herbert TA109867 traveling to Orlando, Florida to attend the Kagan Music & Kagen Structures for Little Ones July 12, 2018 to July 20, 2018.

Description	QTY	Mileage	Individual	Requisition
Mileage	460	0.445	\$ 204.70	2018
Airfare	1		1 \$ 517.30	2031
Other	0		0 \$ -	0
Per Diem	1		1 \$ 418.00	2019
Lodging	1		1 \$ 1,503.84	2032/2033
Registration	1		1 \$ 1,098.00	2034
Total			\$ 3,741.84	

File Attachments
 TA109867 Catrina Herbert.pdf (5,136 KB)

C. ACTION ITEM / PERSONNEL

Subject 1. Discussion and Possible Action to Approve Letter of Resignation.

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is Recommended the Governing Board Accept/Approve Employee Letter of Resignation as Presented.

<u>Name:</u>	<u>Position/Location</u>	<u>Effective Date</u>
Ulanda Chatter	ESS Instructional Assistant	May 25, 2018
Raymond Begay	Maintenance Worker	June 18, 2018
Angus Bizaholoni	HVAC Technician	July 06, 2018

TCUSD thanks Ms. Chatter, and Mr. Begay for their valuable and dedicated service to the students.

File Attachments
 UChatter.Resignation.pdf (141 KB)
 rbEGAY.rESIGNATION.pdf (119 KB)
 062218 Angus Bizaholoni.pdf (51 KB)

Subject 2. Discussion and Possible Action to Approve Classroom Site Fund-Performance Pay for SY' 17-18 for Student Achievement.

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended to the Governing Board accept/approve SY' 17-18 Classroom Site Fund-Performance Pay Compensation for the Employee listed and at the specified amount for completing the requirements for Student Achievement at 25%.

All payouts are contingent upon verification of criteria stated area.

Eligible activities

I. Promote Student Achievement - Completion one of the following:

- 10% Increase in the districts AzMERIT scores
- PowerTest 1st through 12th grade quarterly assessments - 10% growth
- STEEP K6th - 10% growth
- 10% growth on the 9 to 12th grad District Approved Pre/Posttests, based on district approved curriculum textbooks or approved teacher made tests. Teachers will have their teacher made tests board approved or pre/post tests are from board approved curriculum textbooks. Data should be submitted to school site administration as part of the "end of the year" check out process.

	Name	Primary Job Title	DAC	Amount	Account	Funding Description
1	Barriga, Josef	COUNSELOR	High School	\$552.41	012.100.2120.6117.240	301 Perf pay
2	Begay, Woody	TEACHER	High School	\$552.41	012.270.1000.6112.240	301 Perf pay
3	Goldtooth, Adelbert	TEACHER	High School	\$552.41	012.100.1000.6117.240	301 Perf pay
4	Johnson, Michael	TEACHER	High School	\$552.41	012.100.1000.6112.240	301 Perf pay
5	Nez, Sally E.	COUNSELOR	High School	\$552.41	012.100.2120.6117.240	301 Perf pay
6	Onsae, Cheryl	TEACHER	High School	\$552.41	012.100.2120.6117.240	301 Perf pay
7	Witt, Duane	TEACHER	High School	\$552.41	012.100.1000.6112.240	301 Perf pay
8	Yellowman, Deborah	COUNSELOR	High School	\$552.41	012.100.2120.6117.240	301 Perf pay
9	Burright, Rebecca	COUNSELOR	Elementary	\$552.41	012.100.2120.6117.130	301 Perf pay

File Attachments
 062718 Classroom Site Fund SY18-19 Student Achievement.pdf (301 KB)

Subject **3. Discussion and Possible Action to Approve Certified Employment Recommendations for SY' 18-19**

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept/approve the following as presented.

Certified Teacher Recommendations
TUBA CITY HIGH SCHOOL

Darienne Nez, Science Teacher **(CC324)**

Term: August 7, 2018 – May 23, 2019

Salary: \$42,409.45 (BA+30/A)

Account Code:	378.100.1000.6112.240	(91.4182%)
	011.100.1000.6112.240	(3.3007%)
	013.100.1000.6112.240	(5.2811%)

Randall Nez, Math **(CC874)**

Term: August 7, 2018 – May 23, 2019

Salary: \$40,739.18 (BA/B)

Account Code:	001.100.1000.6112.240	(2.9050%)
	013.100.1000.6112.240	(4.6479%)
	378.100.1000.6112.240	(92.4471%)

Ravindra Kotagiri, Math **(CC639)**

Term: August 7, 2018 – May 23, 2019

Salary: \$47,712.37 (BA+60/E)

Account Code:	011.100.1000.6112.240	(3.1164%)
	013.100.1000.6112.240	(4.9862%)
	378.100.1000.6112.240	(91.8974%)

TUBA CITY ELEMENTARY SCHOOL

Corileen Phillips, Kindergarten Teacher **(CC223)**

Term: August 7, 2018 – May 23, 2019

Salary: \$37,395.00 (BA/A)

Account Code: 378.100.1000.6112.110

File Attachments

Certified Employment Rec.TCUSD.pdf (257 KB)

Certified Employees Rec..pdf (212 KB)

Certified Teacher Rec.TCES.pdf (60 KB)

Subject **4. Discussion and Possible Action to Approve Employment Recommendations for SY'18-19**

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board accept/approve the following employment recommendations for SY' 18-19

Maintenance Department
Maintenance Worker (CC833)

Gabriel Haskie

Term: July 2, 2018 to June 30, 2019

Salary: \$16.65/hour (IV-1)

Account: 001.100.2620.6150.560

File Attachments

BoardAgendaItemEmploymentRecommendationGabrielHaskie62518.pdf (100 KB)

Subject 5. Discussion and Possible Action to Approve SY 18-19 Classified Employment Renewal Recommendations

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board Accept/Approve the following as presented

Classified Employee:

<u>Name</u>	<u>Position/Location</u>	<u>Salary Step/Hr.</u>	<u>Annual</u>	<u>Term</u>
Talasmaynewa, LaDora	Certified Medical Assistant	I-3 \$13.56	\$20,611.20	09 mos

File Attachments

062718 TalasmaynewaLaDora CMA 09mos.pdf (27 KB)

Subject 6. Discussion and Possible Action to Approve SY 18-19 Certified Employment Renewal Recommendation

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board Accept/Approve the following as presented

Certified Employee:

<u>Name</u>	<u>Position/Location</u>	<u>Term</u>	<u>Salary Schedule</u>	<u>Annual</u>
Haven, Floyd	Teacher	9 Mons	Ma+45/G	\$51,562.23

<u>Name</u>	<u>Position/Location</u>	<u>Term</u>	<u>Salary Schedule</u>	<u>Annual</u>
Henderson, Charles H.	Director of Nizhoni Accelerated Academy	12 Mons		\$66,013.71

File Attachments

062718 Certified Employment Renewal Recommendation FHaven and CHenderson SY18-19.pdf (29 KB)

Subject **7. Discussion and possible action to approve Compensation for Professional Development/ Beyond Contract Activities for SY' 17-18. It is recommended the Governing Board accept/ Approve the following employment recommendations for 17-18.**

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action Discussion and Possible Action to Approve Teacher Compensation for offering Coconino Community College Dual Enrollment Course during Spring Semester of SY'17-18. It is recommended that the Governing Board accept/approve Teacher compensation for offering Coconino Community College Dual Enrollment courses during the Spring Semester of SY' 17-18

Tuba City High School

Maria Goatcher	Term: Spring Semester SY 2017-2018 Acct: 001-325-1000-6115-240	\$744.00
Robert Windmiller	Term: Spring Semester SY 2017-2018 Acct: 001-318-1000-6115-240	\$612.00

Tuba City High School

Maria Goatcher	Term: Fall Semester SY 2017-2018 Acct: 001-325-1000-6115-240	\$600.00
Robert Windmiller	Term: Fall Semester SY 2017-2018 Acct: 001-318-1000-6115-240	\$288.00

File Attachments

062718 CTE Teacher Compensation Dual Enrollment.pdf (629 KB)

Subject **8. Discussion and Possible Action to Approve SY 18-19 Weekend Duty List & Rates**

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action, Action (Consent)

Recommended Action It is recommended the Governing Board Accept/Approve as Presented.

Weekend Duty List & Rates:

Administrator: \$160.00

1. Melissa Bilagody
2. Sharlene Navaho
3. Sophia Begody
4. RayeLynn McCabe
5. Sandra Roe

Maintenance Week/end: Weekday - \$24.00 & Weekend - \$120.00

1. Roger Bahe
2. Steven Huskie
3. Alex Woody

Transportation Duty – Weekend - \$120.00

1. Arsenio Brown
2. Christopher Begay
3. Arnold Begay
4. Marvin Nez

File Attachments

Rec.WeekendDuty418-19.pdf (503 KB)

Subject 9. Discussion and Possible Action to Approve Increase in Housing Fees Recommendation

Meeting Jun '29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board Accept/Approve as Presented.

Recommendation is based on average usage of utilities in unit size and number of household members.

CURRENT FEES/RATES Per MONTH				
CURRENT	Trash	Water	Gas	Monthly Total
All Rentals	\$15.00	\$30.00	\$50.00	\$95.00

RECOMMENDED INCREASE Per MONTH								
Unit Size	Trash	Increase	Water	Increase	Gas	Increase	Monthly Total	TOTAL INCREASE
1 Bedroom	\$42.00	\$27.00	\$60.00	\$30.00	\$65.00	\$15.00	\$167.00	\$72.00
2 Bedroom	\$42.00	\$27.00	\$70.00	\$40.00	\$70.00	\$20.00	\$182.00	\$87.00
3 Bedroom	\$42.00	\$27.00	\$80.00	\$50.00	\$75.00	\$25.00	\$197.00	\$102.00
4 Bedroom	\$42.00	\$27.00	\$80.00	\$50.00	\$75.00	\$25.00	\$197.00	\$102.00

File Attachments

Rec.IncreaseUtilityRates.docx.pdf (429 KB)

Subject 10. *Discussion and Possible Action to Approve SY 18-19 Employment Recommendations for Classified Staff (Possible executive Session pursuant to A.R.S. 38-431.03(A)(1) (Personnel matters) and/or A.R.S. 38-431.03(A)(3)(advice from legal counsel).

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board Accept/Approve the following SY 18-19 Employment Recommendations for Classified Staff. (Possible executive Session pursuant to A.R.S. 38-431.03(A) (1) (Personnel matters) and/or A.R.S. 38-431.03(A)(3)(advice from legal counsel).

DISTRICT WIDE: CLASSIFIED STAFF:

Last Name	First Name	Position	Salary Schedule	Hourly Rate	Annual	Term
Fowler	Walter	Technology Director			\$58,774.00	12 Months
Nez	Wayne	Facilities Coordinator & Supervisor			\$65,000.00	12 Months
Secody	Elfrederick	Security	II-7	\$16.38	\$34,725.50	12 Months

File Attachments

Classified Employee Rec.docx.pdf (186 KB)

Subject 11. *Discussion and Possible Action to Approve Contract Addendum and Reassignment of Adelbert Goldtooth to the position of Interim Director of Nizhoni Accelerated Academy SY'18-19 (Possible executive Session pursuant to A.R.S. 38-431.03(A)(1) (Personnel matters) and/or A.R.S. 38-431.03(A)(3)(advice from legal counsel).

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board approve contract addendum and reassign Adelbert Goldtooth to serve as Interim Director of Nizhoni Accelerated Academy effective July 1, 2018. (Possible executive Session pursuant to A.R.S. 38-431.03(A)(1) (Personnel matters) and/or A.R.S. 38-431.03(A)(3)(advice from legal counsel).

Nizhoni Accelerated Academy School

Approved:

Adelbert Goldtooth, Teacher

Term: July 1, 2018 to June 30, 2019

Salary: \$60,063.38

Reassigned Position & Contract Addendum:

Interim Director of Nizhoni Accelerated Academy

Contract Addendum amount: \$19,519.62

File Attachments

Reassign N Transfer of AGoltooth.NAA.docx.pdf (245 KB)

Subject 12. *Discussion and Possible Action to approve employment recommendation for SY18-19 for Interim Superintendent. (Possible executive session pursuant to A.R.S. § 38-431.03(A)(1)(personnel matters) and/or A.R.S.38-431.03(A)(3)(advice from legal counsel).

Meeting Jun 29, 2018 - Special Board Meeting

Category C. ACTION ITEM / PERSONNEL

Access Public

Type Action

Recommended Action It is recommended the Governing Board to approve employment recommendation for SY18-19 for Interim Superintendent. (Possible executive session pursuant to A.R.S. § 38-431.03(A)(1)(personnel matters) and/or A.R.S.38-431.03(A)(3)(advice from legal counsel).

DISTRICT WIDE: INTERIM SUPERINTENDENT

LAST NAME	FIRST NAME	Job Title	Salary Schedule	Annual
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1	Navaho	Sharlene	Interim Superintendent	12Mon.	\$100,000.00
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D. ACTION ITEM / FINANCE

E. UPCOMING BOARD MEETINGS

Subject **1. UPCOMING - Regular Board Meeting - Rescheduled to Monday, July 9, 2018**

Meeting Jun 29, 2018 - Special Board Meeting

Category E. UPCOMING BOARD MEETINGS

Access Public

Type

Upcoming Regular Board Meeting:

Date: Monday, August 6, 2018

Time: 5:30 PM (DST)

Date: Monday, September 3, 2018

Time: 5:30 PM (DST)

Date: Monday, October 1, 2018

Time: 5:30 PM (DST)

Date: Monday, November 5, 2018

Time: 5:30 PM (DST)

Date: Monday, December 3, 2018

Time: 5:30 PM (DST)

Subject **2. UPCOMING SPECIAL BOARD MEETINGS - TBD.**

Meeting Jun 29, 2018 - Special Board Meeting

Category E. UPCOMING BOARD MEETINGS

Access Public

Type

RELEVANT Data: see attachment.

Subject **3. UPCOMING BOARD WORK STUDY SESSIONS - Thursday, July 26, 2018 @ 6:00 PM**

Meeting Jun 29, 2018 - Special Board Meeting

Category E. UPCOMING BOARD MEETINGS

Access Public

Type

RELEVANT Data: see attachment.

Upcoming Work Study Session:

Thursday, July 26, 2018 @6:00 PM DST

F. ADJOURNMENT OF BOARD MEETING

Subject **1. ADJOURNMENT.**

Meeting Jun 29, 2018 - Special Board Meeting

Category F. ADJOURNMENT OF BOARD MEETING

Access Public

Type

Subject **2. Future Board Travel (For Information Only)**

Meeting Jun 29, 2018 - Special Board Meeting

Category F. ADJOURNMENT OF BOARD MEETING

Access Public

Type

NAFIS FALL CONFERENCE

LOCATIONS: HYATT REGENCY, WASHINGTON, D.C.
September 22, 2018 - September 26, 2018

NAFIS SPRING CONFERENCE

LOCATIONS: HYATT REGENCY, WASHINGTON, D.C.
MARCH 22, 2019 - MARCH 26, 2019

"A Culture of Excellence"



Mr. Ronald Begay, Board President

06/27/2018

Date:

9:17pm (DST)

Time:



Cheryl Barlow, Board Secretary